

TRURO & PENWITH COLLEGE

EQUITY, DIVERSITY & INCLUSION

2024 Annual Report Summary



BACKGROUND & CONTEXT

The College has campus facilities in Truro, Penzance and Bodmin and its wide reach is reflected in learner numbers; with 5,000 full-time further education students, 300 higher education and Access students, 900 apprentices and approximately 3,000 learners engaged on part-time programmes.



OUR VISION

Our Mission

To provide the best possible learning experience, leading to the highest possible level of achievements by our students.

Our Values

W

WELLBEING

E

ENGAGEMENT

A

ASPIRATION

R

RESPECT

College staff and students have identified four cornerstone values that are crucial to creating a high performing inclusive culture in which our curriculum ambitions can be realised.

Our Ambitions

LOOK FURTHER

Aspiration: Students gain the confidence and self-belief to set ambitious progression and career goals
Inspiration: Students are inspired by interactions with staff, stakeholders and alumni

REACH FURTHER

Triumph: Students exceed expectation and achieve their full potential
Talent: Lecturers have a passion for teaching and learning and are experts in their field
T&PC Magic: Facilities, enrichment and opportunities are exceptional

GO FURTHER

Progression: Students progress to competitive universities, apprenticeships and jobs that provide strong foundations for successful careers
Prosper: Students develop the skills needed to flourish at university or in employment
Productivity: Students gain the skills employers need, supporting the economy to thrive

Definitions

DIVERSITY

The practice or quality of including or involving people from a range of different social and ethnic backgrounds of different genders, sexual orientations etc.

EQUITY

The quality of being fair and impartial.

INCLUSION

The practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized.

Forward

by Lisa Briscoe, Director of Student Experience



The college continued its commitment to EDI over the last academic year by conducting an audit in December 2023 of its activities under the criteria of Organisational Development, Performance Data, Curriculum and Student Experience and Policies and Procedures. From the audit the college has now produced an action plan for 2024 to 2026 under these themes.

The plan encourages both support and academic departments to fully embrace an EDI culture across its working practices and to incorporate as many EDI related activities through its teaching and learning. This is enhanced by an EDI committee of representatives who meet termly to report back on the plans.

During 2023/24, the college has worked on some key initiatives:

- Actively Anti Racist Training with Black Voices Cornwall,
- Safer Cornwall and Diverse Communities Policing in zero tolerance to Hate Crime
- Intercom Trust and Young People Cornwall in the support of our LGBT community
- A new two week training initiative in training its staff in Special Educational Needs and Disabilities (SEND).
- New policies in Name changes by Deed Poll
- Creating an International Admissions section as part of our Admissions team for specialist advice
- Enhanced range of curriculum enrichment sessions to support our EHCP, ESOL and Progression Pathways Students
- Continuation of our successful EDI fairs at both Truro and Penwith sites
- Creation of diversification of the curriculum committee, led by the Learning Resources team
- Creation of Key British Figures Project

The college produces a separate Equality Monitoring Report each academic year which is available in a separate report and also conducts a staff survey on EDI related issues.

The annual report is produced in a story telling way to reflect the importance we place on embedding this into the everyday practice of college life.

We hope you enjoy reading the articles and seeing the impact Truro and Penwith college has on supporting the development of people's lives.

College resources and displays

KEY BRITISH FIGURES



Yewande Akinola MBE is an award-winning Chartered Engineer and innovator who is committed to the design of sustainable products and systems for the built environment, putting the well-being of humanity right at the heart of her work. As a child in Nigeria she was interested in buildings and bridges, but it wasn't until her mother suggested engineering that she seriously thought about it as a professional career. In 2007, after graduating from the University of Warwick, she was employed by Arup Group as a Design Engineer designing water supplies and water management systems.

Her main interests in her engineering projects are in developing water and sanitation for underdeveloped countries. She has worked on projects in the UK, Africa, Middle East and East Asia.

Akinola is a prominent voice in the movement to increase diversity within engineering:

2013: She worked with Girl Guiding UK to encourage more young women into engineering.

2014: She was featured on the QEP Prize campaign 'Create The Future'.

2016: She delivered a keynote talk at the Ada Lovelace Day celebration.

"I've learnt to embrace being a woman in engineering... This is where I see my purpose." Yewande Akinola.



Scan here for books available in the College libraries relating to women in STEM.



YouTube link 'Superpowers: preserving water supplies'



YouTube link - Meshi Taka and Yewande talk about their experiences as working mothers, cultural influence and inspiration from their communities, and tackling racism within the engineering sector.

LearningResources

KEY BRITISH FIGURES



Dr Maggie Aderin-Pocock MBE is an award-winning **space scientist, broadcaster and author** who has worked with several educational institutions to promote the study of **STEM subjects**. She holds a degree in **Physics** and a **Mechanical Engineering Ph.D.** She is the current **Commissioner for Race and Ethnic Disparities**.

Did you know she is dyslexic? The child of two Nigerian immigrants who divorced when she was young, Maggie grew up bouncing from one area of the country to another. She was diagnosed with dyslexia at the age of 8 and went to 13 different schools before she was 18. Her father always believed in her. "Thanks to his support it seemed entirely reasonable that with hard work, a black girl with learning difficulties would soon be travelling from inner London to outer space" she said.

YouTube: Dr Maggie Aderin-Pocock MBE interviewed by 'Made by Dyslexia'.

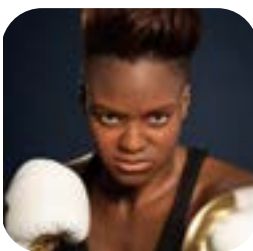


Scan here for books available in the College libraries relating to diversity in Physics, plus Maggie's book *Book of the Moon: a Guide to our Closest Neighbour*.



LearningResources

KEY BRITISH FIGURES



Nicola Adams OBE, a boxing superstar and national treasure. A former professional boxer and two-time Olympic boxing champion.

Nicola says "I was called all kinds of names as a female boxer". Did you know? 38% of girls have concerns about being judged while exercising, with issues including body image, menstruation, tight clothing and lack of confidence. Nicola also helped launch the **'This Girl Can'** initiative.

More information about the 'This Girl Can' campaign:



Diversity in sport bookshelf: scan here for books available in the College libraries on diversity in Sport, including Nicola's autobiography.



LearningResources

KEY BRITISH FIGURES



Sophia Jex-Blake

(1840 to 1912)

DOCTOR

WRITER

SUFFRAGETTE

One of the first female doctors in British history.

The Medical Act, which was passed in 1876, permits medical institutions in Britain to licence qualified applicants as medical doctors regardless of their gender. It was the result of a ten year campaign led by Sophia and six other women, collectively known as the Edinburgh Seven, and allowed women to be awarded with a Medical degree and qualify as a doctor for the first time.

Sophia wrote *Medicine as a Profession for Women* (1869)



Throughout her life, Sophia fought for equality in the medical field, and helped to found two medical schools for women in the UK when other institutions turned them away.

She lived with her long-term partner, Dr. Margaret Todd, until her death in 1912.

Scan here for books available in the College libraries on women in Medicine and the Suffragette movement:



LearningResources

Truro College Student Speaks Up on National TV

Personal and Professional Development student Ethan made his national TV debut in an interview with Simon Reeve.



During the hour-long special “Simon Reeve’s Return to Cornwall” on BBC Two, Ethan was featured in a segment discussing disabilities in the workplace. While working in the Headland Hotel in his hometown of Newquay, he was awarded employee of the month.

Ethan discussed how the hotel’s support of his OCD, cerebral palsy and autism has helped him achieve and that there should be more acceptance of disabilities in the workplace: “Something snapped in me one day, and I said ‘I can do this. There’s nothing stopping me.’”

“The hotel has been so accepting of me as a disabled person. They’ve been helpful and my accessibility needs have been met. And in return they get myself at my full potential; they’re getting an Ethan who got employee of the month and who tries every day.”

Personal and Professional Development students like Ethan are prepared for employment, apprenticeships and traineeships by looking at the skills and qualities of each individual student and matching them to an ideal career, with equal emphasis on qualifications, personal development and workplace learning, allowing students to reach their full potential.



Ethan talks to Simon Reeve.

A Greener Campus at Penwith College

The Eco Group at Penwith College installed the new educational signage to highlight the ecosystems in the Treneere Manor walled gardens, a green area that was once the kitchen garden for the manor house in the College grounds and accessible to all students.



Students have created an excellent space for both people and nature to enjoy and thrive.

Students Billy, Leo, Ziji and Gordon collaborated with Rich Stever, Founder of the Earth's Green Guardians charity, to bring the signs to life after many months of creative research and designing.

Joining the Eco Group has empowered the students to create a meaningful impact at Penwith College. A Level student Ziji, from Penzance, said of joining the enrichment group: "I decided to join the eco committee because I heard about it during tutorial, I thought it would be a nice opportunity to help make the college greener heading into the future."

Derek Thomas MP and Deputy Mayor of Penzance Will Elliott visited the walled gardens and formally congratulated the students on their tremendous effort and dedication towards this project.

Derek Thomas MP said: "It was a privilege to be able to visit Treneere Manor's walled garden. As I remember, it was a run-down affair when I was a local councillor and Penwith College first purchased the Manor. The effort that Rich, the College staff, and the students have put in is admirable, and what they have now is a really excellent space for both students and nature to enjoy and thrive."

Deputy Mayor Will Elliott added: "As a former student, I used to spend some of my lunchtimes in the walled garden when I was at Penwith College almost ten years ago, so it was amazing to see the impact that the Earth's Green Guardians group of volunteers and students have made. As we look to the future, we need to think more about how we can work together with nature to cultivate spaces such as this – and teach future generations to do so consciously."

Welcome to all our new students!

This year's Fresher's Fair welcomed all of our new students to Truro and Penwith College with activities, freebies and advice for attendees. New students could meet the library and Career Zone teams, as well as speak to external support teams such as the Intercom Trust, First Light and the Police.



New students explore the freshers fairs.



There was also fun and games to be had, with the eSports Academy showcasing games that new students can play competitively on one of the College eSports teams, a prize roulette, RC cars and more.

The University Centre Truro & Penwith were there to inform students about the wide range of university level courses available on their doorstep and how they can learn what they love, where they love.

We look forward to seeing our new students go further during their time with us.

Progression Pathways news

Progression Pathways students at Truro College have raised a huge £380 for Marie Curie!

The group took on the fundraising challenge as part of their tutorial programme. This included a game of guess the number of sweets in the jar, a giant raffle, cake and drinks sale stall, but the main event was lecturer Paul having his legs waxed!

The team would like to thank all the students, parents and carers, and staff involved in raising an amazing amount for UK's leading end of life charity while teaching the students essential skills for life after College.

Progression Pathways students gather for the fundraising challenge.



We get a lot of motivation from everyone around us.
Brad

Truro and Penwith's Progression Pathways students were hugely successful at Ten Tors this year, completing the Jubilee challenge with an amazing finish.



Students braved the rain and the fog to complete the challenge.

The 7.8 mile expedition across rough terrain has been specially organised for young people with SEND since 1997 and sees up to 400 participants travelling across 4 different routes. Starting their trek at 7:30am, our students braved the rain and the fog to complete the challenge before the finish time of 5:00pm. They were also lucky enough to appear on ITV West Country News who were covering the event.

"It was such an experience to be able to come and do this," Progression Pathways student Brad told ITV West Country. "We get a lot of motivation from everyone around us."

Everyone at the College was very proud of the students for getting their shiny Jubilee Challenge medals.

Swimming 1250M for Charity

One of Truro College's Progression Pathways students hit the pool during the summer term to raise money for an amazing cause.

Ned, who is from Truro, committed to swimming 500 lengths of the Leisure Centre pool during his swimming sessions at college to raise money for the Sue Ryder Duchess of Kent Hospice, after his "awesome Grampi" John received exceptional care from them during his final weeks in August 2022.

Nothing has stood in Ned's way, and despite being born with a congenital heart condition, fitted with a cardiac loop recorder in March and is currently awaiting further open-heart surgery, he completed the whopping 500 lengths on June 26 and raised over £3000.

Ned talked about the challenge to In Your Area Community News: "Gramps was the best, we miss him every day. He was so kind to me and everyone, he always encouraged me. I need to do this for him and help more people who are ill too."

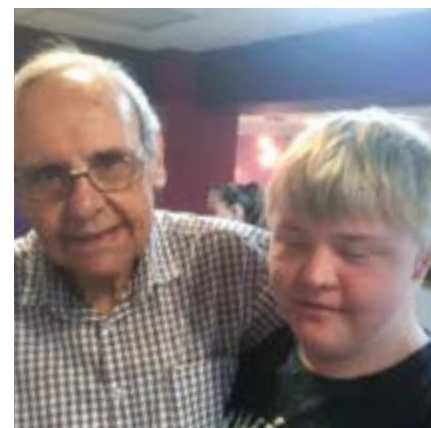
Jennie Taylor-Clague, Ned's mother, said: "Ned used to love spending time with his grandpa. Children with Downs Syndrome often have delayed speech due to low



muscle tone and when Ned was young his grandpa went on a Makaton signing course to help him communicate before he was able to talk.

"Ned misses him hugely. He wanted to do something for his Grampi, who helped so many and had the kindest heart, as well as help other families facing really difficult situations too."

Ned with his grandpa John at Spires.



"We're so impressed with Ned's determination and commitment in taking on this swimming challenge to support our hospice in memory of his grandpa," Community Fundraising Manager at Sue Ryder Duchess of Kent Hospice, Hannah Richards, said. "The money raised will help us to provide more care for more people; we're so grateful for his support."

Progression Pathways students at Penwith have been making the campus a greener place to be by planting fruit trees and bushes as part of their 'Your Shore' award with Cornwall Wildlife Trust.



Students at work on the Penwith Campus.

The award is open to people of all ages and allows participants to explore the world of wildlife conservation, as well as teaching new skills by learning about nature, science and allowing them to volunteer with charities and organise events.

The students chose to plant trees and bushes around the Penwith campus as they help to sustain wildlife, they purify the air and so that the green space can improve the mental health of all students and staff on site. Everyone can't wait to see them grow.

TPC taking Pride

We have been busy over the summer visiting events all over Cornwall and informing the community of what Truro and Penwith College has to offer.

As always, we supported Cornwall Pride events in Penzance and Truro, handing out goodies and chatting to attendees about the support that our Student Services team provides for LGBTQ+ students during their time at college.



Cornwall Pride - PZ.



Cornwall Pride - TR.

We're here for you!

The amazing Student Services teams at Truro and Penwith have been busy arranging donations and activities for great causes.

They kicked off term with everyone dressed in yellow to raise money for the Hello Yellow campaign for Young Minds UK, which raises awareness and provides support for young people's mental health.

Later on, for World Kindness Week, the teams put up "random acts of kindness" posters around college with pledges for staff and students to take. These pledge tickets ranged from giving someone a compliment to donating to a food bank or charity shop. For the holidays, staff donned their best Christmas Jumpers and donated to raise money for Save the Children.

In the new year, everyone came together to promote the LGBTQ+ Programme, a fortnightly group run by Student Services to provide support for the College's LGBTQ+ Community. These groups are also supported by the LGBTQ+ charity the Intercom Trust, who visit and give advice and guidance to both LGBTQ+ students and those who want to learn more about the community. Stands like these are held throughout the year with Student Services and the Intercom Trust, and Intercom Trust worker Hanna said: "I think it's amazing what the College is doing to help young people with stands like these."

Student Services are here to support students with anything they may be struggling with during their time in college, whether that be exam advice, bullying, financial advice, sexual health advice, bereavement and much more. If you'd like a friendly face to talk to during your time in College, come and pay them a visit any time during the College day, 9:15am-4:15pm.

Everyone came together to promote the LGBTQ+ Programme



ESOL Shoots, ESOL Scores!



The ESOL (English for Speakers of Other Languages) course students have been raising money for a great cause, by playing football alongside the HWS Football team.

As part of their Personal Professional Development (PPD) course, the students must campaign for a cause they are passionate about. PPD helps students prepare for life after college by equipping them with employability skills and aiding their personal development while studying.

The group chose UNHCR, as the charity had helped them so much in the past. UNHCR protect refugees worldwide and provide life saving emergency assistance to those in need.

The participating students come from countries such as Sudan, Afghanistan, Eritrea and Kurdistan, and were brought together during their time at the College through their love of sports. They organised the charity football match and the fundraiser themselves, with the HWS Football team taking up the role of opposition.

In the first half the ESOL team started slow as the HWS team scored the first goal, but then they fought back and scored a whopping three goals in seven minutes!

In the second half both teams made substitutions and ESOL team scored a further three goals and really started to show their fans their skill with Roshdi scoring a hat-trick.

Overall, they managed to raise £275! An amazing donation to go towards refugees in need.

Congratulations to Haider on being awarded Player of the Match, and well done to the ESOL group and the HWS Football Team for making this charity match a reality.

Progression Pathways Take Over Cornwall

Truro and Penwith College's Progression Pathways students have been hard at work all over Cornwall making a difference to their local communities.

Our Truro Progression Pathways students have been helping with gardening and cleaning at DairyLand and working in the coffee shop at Raze the Roof, as well as serving customers at The Range.

At Penwith, they have been very busy helping out with grooming and looking after the horses at the Old Mill Stables and supporting students and teachers at Hayle School.

The work experience contributes to the students' ASDAN units, which are qualifications that address the needs of learners with special educational needs and disabilities. This ensures they are able to access resources and appropriate education to develop skills and improve their overall life outcomes.

The students described their experiences in work experience as "fantastic", "amazing" and "fascinating"! Well done everyone!



Grooming and looking after the horses at the Old Mill Stables.



Their work will be appreciated by all.

Our Penwith Progression Pathways students have been helping those in need.

On Penwith Campus, the Progression Pathways students braved the cold December weather to create a lovely green space for fellow Penwith students. Under the watchful eye of Rich Stever and the Earth's Green Guardians team, the students helped with maintaining Penwith's walled garden. With plenty of festive cheer, they repainted the outdoor furniture, weeded the greenhouse and completed the insect hotel. The walled garden is a wonderful place for students to come and unwind so their work will be appreciated by all.

We have some master anglers in our midst.

Truro Progression Pathways students who took the Fishing subject as part of the Access to Inclusive Learning Course this year have been taking advantage of living in Cornwall and working towards completing their gold 'Get Fishing' award. This award, awarded by First Catch and funded by the Angling Trust and Get Fishing, celebrates an angler's independence and development of the vital skills needed for fishing.

"The students have proven their worthiness for this award by catching some amazing fish in very tricky conditions," says tutor Dan Smedley. "They've all come so far over the last year in their fishing and in recognition for them completing the award they've all been awarded their gold certificate and a 4m rod kit courtesy of the Angling Trust. As their tutor and coach - I'm so proud of how seamlessly they've progressed through their fishing journeys and the achievements they've made."

Congratulations to everyone who received their Gold award, keep fishing!



Anglers develop skills and independence

Amplifying Voices Across College

Truro and Penwith College hosted Equality, Diversity and Inclusion (EDI) Fairs across both campuses to teach students more about the lives of minorities in Cornwall.

Many businesses from across Cornwall attended the event, including mental health charity Georgia's Voice, Black Voices Cornwall, LGBT charity the Intercom Trust, as well as many other businesses and Truro and Penwith College's own Health Wellbeing and Sport team and Student Services team.



Students from across the College were invited during tutor time to come along, find out more about different sexualities, races, genders, and disabled people living in Cornwall and what can be done to support and amplify the voices of those in minority groups.

"It's been very inspiring to be speaking to lots of young people about their mental wellbeing and about what Georgia's Voice can offer them," Louise from Georgia's Voice said.

"The EDI Fair has been great," added Steve from the Intercom Trust and First Light. "People have really been engaging, and there's been lots of different stands for people to visit. It's important to do EDI Fairs like this because it opens people's eyes to different lives and the way people live in different places in different parts of Cornwall. A lot of these issues affect everybody, so it's really significant."



Celebrating Equality, Diversity and Inclusion

The College has hosted Equality, Diversity and Inclusion (EDI) Fairs at both campuses, which allow students to chat with and visit a range of organisations and support services.

These events not only let students discover what support was available to them, but also helped to educate them about the support that others may need.

At Truro College, an all-female construction team discussed how the College values Equality, Diversity and Inclusion.

Clare Greenwood from Hearing Loss Cornwall shared: “Students were polite and engaging, showing genuine interest.”

At Penwith, students had a go at buttering bread while wearing goggles to simulate visual impairment, and also with their non dominant hand. One student commented: “This has given me a much better understanding of the challenges that some other students face every day.”



Both Staff and students sampled activities.



Students helped out on stands too.



The event was very well attended at Penwith.



Healthy Cornwall was a popular stand.

Swim coaching with Health, Wellbeing & Sport (HWS)



Originally from Afghanistan, A Level student Ali moved to the UK a few years ago. He previously attended Penryn College and now studies A level Maths, Further Maths, Computing and Physics.

Before moving to Cornwall, Ali could not swim but was eager to learn. Through the Health, Wellbeing and Sport (HWS) programme offered by Truro and Penwith College, Ali has been able to take swimming lessons.

Ali was delighted to be able to take part in swimming, saying: "Swimming is a good skill and great fitness. Now [I'm] living in Cornwall, I want to go to the beach and be able to swim.

"Ben from the HWS team has been an amazing coach; [he] helped me and adapted the lessons around my language barrier and level I swim at. I have been training for seven weeks and can now swim the length of a pool!"

Alongside four A Levels and swimming, Ali is a part of the Accelerate Programme. Accelerate is Truro and Penwith College's bespoke STEM programme of study for academically minded A Level students with a passion for their subjects, excellent work-ethic and high ambitions towards competitive universities.

"After college, I want to go to university and study Biomedical Engineering," said Ali.



Ali in the pool.

Community hero

Sports Science student Jack was honoured with a Community Hero award after raising over £1000 for a mental health charity.

Jack, from Porthleven, studies Sports Science and attends the Rugby Academy at Truro College. He was recognised at the Helston RFC Awards and received a Community Hero medal for his charity work with LooseHeadz, which supports the mental wellbeing of players, coaches and fans of rugby clubs around the world. Jack's work has raised £1360 for the charity, which he strived to raise awareness for after losing his dad Steve to mental health complications in 2022.

Jack explained: "My dad took his own life because of his mental health declining over time. Since then, I've understood that everything in my life happens for a reason; it's not about what has happened, it's about how I react to it. The magic occurs when you accept everything happens for a reason, some things will hit and other things will miss, [but] trust it, [and] have patience."

Jack said he wanted to improve himself: "I strived to be the best version of myself, so running 5km for 31 days in May was an eye opener for me and an opportunity to set out this goal I wanted for myself."

This isn't the first time that Jack has won an award for his charity work; he has also been awarded a British Citizen Youth Award at the House of Lords for his fundraising.

Jack is determined to help others and has founded mental health support groups alongside his mum Leigh at Helston RFC. Steve's Legacy is named in honour of Jack's late dad.



Jack receives his Community Hero award.

Ned pays a visit to Parliament

Ned is from Truro and is a part of Progression Pathways at Truro College. After being involved with the National Down Syndrome Policy Group, Ned has now been selected to chair the new Cornwall Down Syndrome Policy Group.



Ned has taken part in creating government guidance.

The Down Syndrome Policy Group has been contributing to the Down Syndrome Bill, a new law that seeks to ensure that people with the condition are treated fairly in housing, health, education and much more. They work in local communities to promote positive attitudes towards people with Down Syndrome, as well as seeking funding for research to improve morbidity and mortality across the lives of people with the condition.

Ned and his mum Jennie were outside the Houses of Parliament when the Down Syndrome Act was passed in 2021, and now Ned has travelled to London to take part in creating government guidance for people

with Down Syndrome. His work with the Cornwall Down Syndrome Policy Group was covered by ITV West Country ahead of World Down Syndrome Day.

Ned was thrilled to be able to represent people with Down Syndrome: "It's a very exciting opportunity for people with Down Syndrome to have their voices heard. I wouldn't have had the confidence to do this without the help of my lecturers and family!"

Making a splash in lakeside lessons

Progression Pathways students were all smiles when they attended their sailing lesson, provided by the Children's Sailing Trust.



Students enjoy sessions at the lake regularly.



The Preparation for Adulthood cohort love the Children's Sailing Trust's accessible boats, sailing boats and floating classroom at Trevassack Lake, a fully accessible water sports centre in Cornwall. The students attend sessions at the lake regularly, where they experience the freedom of the open water and develop their independence, trust, and confidence, while also providing a safe space to relax and release stress.

The students attend sessions at the lake regularly, where they experience the freedom of the open water.

Students on the Preparation for Adulthood pathway benefit from not only sailing sessions, but also a sensory based curriculum which develops the necessary skills for when they leave education. Taught in small classes with high levels of support, Preparation for Adulthood students participate in volunteering and enterprise activities and develop personal and independent skills, which expands the amount of opportunities available to them after finishing the course.

Career skills in a growth area

Students from Truro and Penwith College's Hair and Beauty department had a week of hands-on enrichment workshops from some of the world's leading beauty brands.

Designed to enhance the students' skills and boost employability, the workshops were held in the College's industry-standard Inspiration Salons on the Truro and Penwith campuses.

Hairdressing students were lucky enough to receive professional training from Lynne Throne, L'Oréal Educator, who shared her vast experience at the world leader in beauty, before students embarked on a colour adventure working with pinks, reds, blues and purples.

Students also had a masterclass with professional barber Gareth, a Truro College Barbering alumnus. After completing his course, Gareth started his barbering career at Barbieri Truro: "After I left college, I reached out to all local barber shops and was fortunate enough to be given an opportunity at Barbieri Truro. I am now entering my third year of working here!"

Gareth demonstrated professional barbering techniques and gave advice to students who are also hoping to start their careers in Barbering and Hairdressing: "Be passionate. Take every opportunity to cut hair in college; find a work placement to gain customer service experience and to understand how a barber shop or hair salon runs. Make a social media portfolio so barbers that are looking to recruit can see your standard of work and see where they can help you improve. Believe in yourself."

Hairdressing Lecturer Emily Lumb said: "Barbering is a very specialist area as it's not just about cutting the hair on a man's head. Shaping, trimming and shaving are all techniques learned and honed by barbers. It's a real growth area in the industry."

Enrichment week also introduced the students to advanced hairdressing techniques such as French Balayage and Perming, which are very popular in salons.

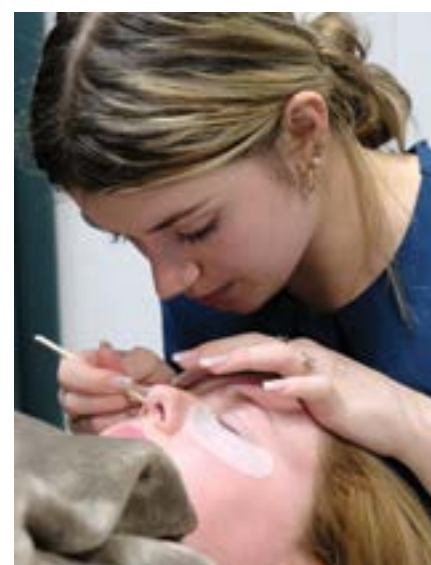
Beauty students took their first steps towards a training session with Eve Taylor London, studying hard and completing a product knowledge course. This is the first step toward an Eve Taylor London representative delivering a practical session at the College later this year.

Beauty students also got hands-on with industry-standard services such as spray tanning, acrylic and gel nails, lash lifts and extensions and special effects media make-up.

Beauty Lecturer Gina Uren said: "Enrichment Week is a great opportunity for the students to have expert training from both internal and external educators and experience completely new techniques that are not part of the curriculum. This allows them to see potential for skills and career enhancement. If you combine this with the mandatory work experience that all students take part in, this gives them a great idea of the career paths available to them when they qualify, whether they go to work in a salon, on a cruise ship or specialise in a related field."



Barbering careers are on the increase.



Working on a lash lift.

TRURO & PENWITH COLLEGE

email: enquiry@truro-penwith.ac.uk

