

# TRAINEE LECTURER: 25/26 FE Bursary Placement Application Information Pack



# Advert

### TRAINEE LECTURER BURSARY PLACEMENT

- Full-Time (1-Year Programme): 2 taught days/3 days of placement per week
- Part-Time (2-Year Programme): 1 taught evening per week/placement throughout the week
- Start Date: September 2025

#### Are you ready to inspire the next generation while earning a teaching qualification?

Our Certificate in Education (Cert Ed) and PGCE programs could be the perfect starting point for your rewarding career in teaching in Further Education! If you are a graduate or hold a level 3 qualification and have industry experience have industry experience in the following areas you could be eligible to apply for a FE Bursary to support your studies:

The Department for Education FE (Further Education) ITE (Initial Teacher Education) bursary funding 2025 to 2026 is available for the following subjects.

Subject	Bursary
Computing	£31,000
Engineering or manufacturing	£31,000
Mathematics	£31,000
Science, including biology, chemistry, or physics	£31,000
English	£10,000

If your expertise aligns with one of these areas and you're passionate about sharing your knowledge to inspire the next generation, we'd love to hear from you.

#### What We Offer

- **Exceptional Reputation**: Truro and Penwith College is consistently recognised for excellence in teaching and learning, offering a strong foundation for your career in education.
- **Expert Mentorship**: Benefit from working alongside highly experienced and passionate teaching staff committed to supporting your development.
- **Real-World Experience**: Gain hands-on teaching experience in a dynamic and thriving college environment.
- State-of-the-Art Facilities: Access exceptional resources and modern teaching spaces to enhance your learning experience.
- **Tailored Support**: Receive personalised guidance throughout your placement to help you build confidence and develop as an educator.
- Community Connection: Be part of a welcoming and supportive community that values Wellbeing, Engagement, Aspiration and Respect
- **Pathway to Employment**: Completing your placement with Truro and Penwith gives you a competitive edge for future teaching opportunities.
- **Innovative Teaching Environment**: Experience the latest teaching methods and strategies that prepare students for academic and personal success.

#### What You'll Do

- Teach a minimum of 150 hours over the duration of your course with the support of experienced lecturers whilst studying
- Gain a minimum or 100 hours of experiences of the roles and responsibilities of a FE teacher such as observing other teachers, team meetings and parent / carer evenings.
- Contribute to curriculum development and student support activities
- Participate in a structured training programme leading to the achievement of a level 5 or above teaching qualification.



We are seeking individuals with a passion for their subject area and the ambition to transition into a teaching role. This position offers a balance of teaching responsibilities and structured training, ensuring you gain the skills and qualifications needed to excel as an educator.

The bursary funding is a limited fund and is available on a first come first served basis therefore is not guaranteed. We advise applying as soon as possible to ensure you have the best opportunity to obtain funding.

Please contact the HE Education team for further information. 01872 305749 heeducation@truro-penwith.ac.uk

CLOSING DATE: 6 June 2025

Please complete the relevant application form
PGCE : Part-time PGCE application form
Full-time PGCE application form
Certificate in Education: Part-time CertEd application form
Full-time CertEd application form

## Why Choose a Placement here?

Truro and Penwith College is a dynamic and innovative institution that has grown significantly since opening in 1993. We now support over **5,300 full-time 16–18 students**, **520 Higher Education learners**, **750 apprentices**, and **6,500 part-time students**. Our diverse offer includes **42+ A Level subjects**, vocational qualifications, apprenticeships, and higher education from Level 4 to Level 6.

We are proud of our core values—**Wellbeing**, **Engagement**, **Respect**, **and Aspiration**—which shape our supportive and inclusive culture. These values drive us to create the best possible experience for learners and staff alike.

Our commitment to continual improvement has seen recent investments in state-of-the-art facilities, including the **£7.3m Southwest Institute of Technology building** in Truro, new Science labs at Penwith, and the **STEM and Health Skills Centre** in Bodmin. As the sole provider of **T Levels in Cornwall**, we are leading the way in delivering innovative qualifications that prepare students for the future.

Recognised nationally for our outstanding achievements, we hold an **Outstanding** Ofsted rating and multiple **AOC Beacon Awards** for innovation, leadership, and governance.

We have successfully trained hundreds of teachers over 28 years with The University of Plymouth, providing outstanding teachers at Truro and Penwith College, Callywith College, and other local and national colleges. By joining Truro and Penwith College, you'll be part of an environment that inspires students to reach their full potential while supporting your own professional growth and development.

## **OUR VALUES**





# Job description

Post:	Trainee Lecturer (Bursary)
Placement Locations:	Truro Campus within the Maths, Computing and Engineering Faculty
Course Location:	Truro College, Truro
Salary:	N/A - This is a bursary opportunity for people commencing teacher training course in September 2025 - £31,000 Engineering and Maths.
Main Purpose of Placement	To develop the skills and competencies necessary for teaching in further education while completing a Cert Ed/PGCE qualification. You will undertake teaching duties alongside structured training and mentoring, contributing to the delivery of high-quality education within your subject area.
<b>Specific Duties:</b> Teaching and Learning	Plan, prepare, and deliver engaging and effective lessons in accordance with the curriculum.
	Deploy a wide range of student-centred teaching and learning strategies to support effective learning, progression, and achievement.
	Assess, record, and report on the development, progress, and attainment of students.
	Provide constructive feedback to students to support their academic and personal development.
	Develop and adapt teaching materials and resources to meet the diverse needs of students.
Quality and Standards	Stimulate and promote independent, student-centred learning strategies for students at all levels of ability.
	Use the College's virtual learning environment and other digital tools to enhance teaching and learning.
	Undertake entry-phase activities such as interviewing, assessing, selecting, and inducting students.
	Ensure full implementation of the College's quality assurance processes and work proactively to secure continuous quality improvement.
	Monitor the achievement of all targets set for the groups you teach.
	Contribute to the development and design of courses and learning resources.



	Participate in departmental meetings and collaborate with colleagues to enhance the quality of teaching and learning.
Pastoral Support	Collect, organise, and maintain information and other records in line with College policies.
	Support students in their personal and academic development, ensuring a safe and inclusive learning environment.
Marketing and Promotion	Play a role in the maintenance of student discipline and the operation of the College's disciplinary policy
	Assist in promoting the College and its courses by contributing to events such as open evenings and school liaison activities.
	Develop positive relationships with employers, schools, universities, and other stakeholders.

### PERSON SPECIFICATION

#### **Qualifications (Essential)**

- Level 3 or above in subject specialism for Cert.Ed. applicants and relevant industry experience in the subject area.
- Level 6 degree in subject specialism for PGCE applicants
- GCSEs (Level 2) at Grade 4 (C) or above in English and maths
- A keen interest in developing a teaching career in further education.

#### Experience

- Experience supporting or working with young people is desirable.
- Experience in teaching, training, or delivering presentations to audiences.

#### Attributes

- Strong communication and interpersonal skills.
- Ability to inspire and motivate students.
- Commitment to continuous professional development and self-improvement.
- Enthusiasm for your subject area and a passion for helping students achieve success
- Be committed to the implementation of a curriculum and working practices which are free from any bias relating to gender, disability or ethnicity.

#### Skills (Essential)

- Effective time management and organisational skills.
- Proficiency in IT and digital tools to support teaching and learning.
- Ability to work collaboratively within a team environment.

#### **Desirable Skills**

- Knowledge of assessment and quality assurance processes.
- Familiarity with the use of technology in education.

You'll be required to complete a satisfactory enhanced DBS (formerly CRB) Enhanced Disclosure, register with the Independent Safeguarding Authority and complete a criminal convictions self-declaration form.



All appropriately qualified candidates will be given equal consideration during the selection process. The University does not tolerate discrimination on the grounds of gender, ethnicity, colour, disability, religion, nationality, age, sexual orientation or any other irrelevant distinction.

## PGCE & Certificate in Education Overview

### WHY CHOOSE THIS COURSE?

The course is a must for those who have made the decision to teach in Further Education. The programme encourages practice across a range of levels which endorse opportunities for future employment. Our centre within the partnership is fortunate in having levels from pre-GCSE to University Degree programmes available for practice according to the suitability of the trainee. Both Truro, Penwith and Callywith has a large student intake and a range of qualifications and subjects; the choice of teaching is much wider for trainees, with new qualifications such as T Levels and increased technical education with STEM and Health Skills centres being built at both Truro Campus and at Bodmin.

### WHAT WILL I LEARN?

You will learn skills and knowledge that will best prepare you for a successful career in education. Some specific areas that you will cover are:

- Methods of teaching,
- planning and delivery remote and face to face
- Writing a scheme of work and a lesson plan
- Barriers to learning
- Assessment methodology
- Models of reflective practice
- Pedagogical theories Classroom and behaviour management
- Curriculum design and sequencing
- Current issues affecting the world of education such as Education for Sustainable Development, and social justice
- Wider professional development Roles and responsibilities of teachers, trainers and tutors in this sector.

#### Modules

- Learners, Learning and Teaching
- Teaching and the Curriculum
- Subject Specialist Teaching and Managing the Learning Environment
- Professional Practice

### ASSESSMENT ARRANGEMENTS

Methods of Study:

- Assessment: coursework in each module Reports, essays, reflective writing.
- Assessment: Teaching Portfolio including a reflective journal
- Assessment: 10 Practical observations
- Formative presentations
- A range of teaching methods using all approaches to education.
- Professional enquiry
- Evidence-based practice
- Teaching Practice (minimum 250 hours) over 2 years for PT and 1 year for FT.
- Breadth of practice hours to aid holistic development within teaching and learning



# **Useful Links**

### TRURO AND PENWITH COLLEGE OFSTED REPORT

### TRURO AND PENWITH COLLEGE PROSPECTUS AND OTHER PUBLICATIONS

### What is the difference between the PGCE and the Certificate in Education?

The PGCE is suitable for graduates with a Level 6 degree, while the Cert.Ed. is designed for those with relevant industry experience and a Level 3 qualification. Find out more about our courses here: <u>Teacher Training Courses – Truro & Penwith College</u>

### Why teach in Further Education (FE)?

FE offers the chance to inspire learners aged 16+ through diverse academic, vocational, and apprenticeship programs. It's a rewarding career for those passionate about education and making a difference. Learn more here: <u>Teach in Further Education – Department for Education</u>

### What are the tuition fees, and are there funding options available?

- Full-time: £9,250
- Part-time: £4,625

You may be eligible for student finance or other funding schemes. For more information, contact the college or check the <u>Student Finance Calculator</u>

### Why is it important to apply for an FE bursary as soon as possible?

FE bursaries are allocated on a first-come, first-claimed basis. Once the funding pot is fully allocated, no further bursaries will be available. This is especially critical for English bursaries, as only 100 are available across the entire country. To avoid missing out, it's essential to submit your application as early as possible.

### Am I eligible for a Bursary?

Please review the <u>eligibility criteria</u> to assess whether you qualify to apply for a bursary.

### How will my bursary be paid?

Bursary payments will be paid in equal monthly instalments over the duration of the course and are dependent on the individual completing the requirements outlined in the FE Bursary guidance. For further details on the FE bursary scheme <u>click here.</u>

### What does the application process involve?

You will need to complete the relevant application form (PGCE or Cert.Ed., part-time or fulltime), provide qualifications evidence, and attend an interview.

### Does completing the programme guarantee a job at Truro and Penwith College?

While not guaranteed, trainees gain a competitive edge for roles within the college or the wider education sector and would have a guaranteed interview if any relevant vacancies arose.



## How to apply

An interview is a prerequisite for entry onto this programme. Applicants' subject knowledge should be current and continuing professional development is expected. Applicants will need to commit wholeheartedly to the course and will be expected to complete academic course work in addition to a full teaching practice which includes planning, delivery assessment and evaluation.

Application forms and details of how to apply for this post are available online here:

PGCE Part-time PGCE application form

Full-time PGCE application form

Certificate in Education Part-time CertEd application form

Full-time CertEd application form

Please contact the HE Education team for further information. 01872 305749 <u>heeducation@truro-penwith.ac.uk</u>