



# TRURO & PENWITH COLLEGE

DEPUTY HEAD OF FACULTY  
OCCUPATIONAL AUTOMOTIVE  
FULL TIME  
TRURO  
Application Information Pack

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# Advert

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Full Time

## **Deputy Head of Faculty – Occupational Automotive (Truro/Penwith)**

£45,018 - £47,706 pro rata (per annum)

### **Shape the Future of Automotive Education in Cornwall**

Do you have the passion, leadership, and drive to inspire the next generation of automotive engineers and technicians?

Truro and Penwith College is seeking an outstanding Deputy Head of Faculty to support the strategic growth and daily operations of our high-performing Occupational Automotive Department. This is your chance to lead in one of the UK's most dynamic educational environments—an institution that has been repeatedly recognised for innovation, employer engagement, and exceptional outcomes for learners.

### **Why Truro & Penwith College?**

#### **National Awards and Recognition**

- Winner: Apprenticeship Provider of the Year (March 2025) at the National Apprenticeships and Training Awards
- Top 3 GFE College for Apprenticeship Achievement nationally
- Highest-performing College in the Southwest for apprenticeship success rates
- One of the only expert apprenticeship providers nationally

#### **Ofsted 2024 Inspection Highlights**

Outstanding for Apprenticeships, Behaviour and Attitudes, and Education Programmes for Young People

*“Exceptional teaching and training” “Strong employer collaboration” “Teachers skilfully design well-sequenced curriculums aligned with industry” “Inspirational leadership that raises learners’ aspirations.”*

#### **Strong Industry Connections & Sector Leadership**

As one of the region's only expert apprenticeship providers, our partnerships span the automotive, construction, renewables, and engineering sectors. Our curriculum is crafted in alignment with Cornwall's Local Skills Improvement Plan, ensuring responsiveness to employer and regional economic priorities

#### **Automotive at Truro & Penwith: Where Innovation Meets Excellence**

You will join a thriving department delivering:

- Full-time courses from Level 1 to Level 3 at both Truro and Penwith campuses
- Apprenticeships at Level 2 and 3, with strong employer links across the region
- A cutting-edge EV Centre and MOT Training Centre
- Expanding adult training and Skills Bootcamps tailored to current and future industry needs

Our learners benefit from high-quality, dynamic teaching that equips them with the skills needed to transition into high-value, high-demand roles in vehicle maintenance, diagnostics, hybrid technologies, and more.

## **Your Role: Driving Quality and Innovation**

Reporting to the Head of Faculty, you will:

- Drive curriculum innovation and delivery aligned with national standards and emerging industry trends
- Supporting high-quality curriculum design and delivery
- Championing dynamic, responsive learning that aligns with current and emerging industry trends
- Embed a culture of quality assurance and continuous improvement across teaching, learning, and assessment
- Champion learner outcomes, behaviour, and attendance, ensuring positive destinations
- Lead on staff development, mentoring, and performance management
- Engaging with employers to develop meaningful work placement and apprenticeship opportunities
- Collaborate with local employers to shape curriculum relevance and ensure robust, future-focused provision
- Support strategic planning, faculty budgeting, resourcing, and data-informed decision making
- Model exceptional classroom practice through a partial teaching load.

We offer a generous package with benefits including 40 days annual leave plus bank holidays and College closure days, teacher pension scheme, relocation package, free on-site parking and a variety of on-site benefits and discounts.

## **Go Further with Us**

We're not just offering a job—we're inviting you to play a central role in shaping the region's skills pipeline and securing a sustainable future for the automotive sector. Cornwall's economic ambitions and clean energy priorities will demand a skilled, adaptable workforce—and Truro and Penwith College is at the forefront of that transformation. At Truro and Penwith College, we believe in aspiration without limits. Our core values are at the heart of everything we do. Our students progress to prestigious universities, gain meaningful employment, and contribute to the growth of industries across Cornwall and beyond.

Our mission: **Look Further. Reach Further. Go Further.**

Our values: **Wellbeing, Engagement, Aspiration, Respect**

**CLOSING DATE: 5PM, Monday 30 June 2025**

*Curriculum Vitae are not accepted, Application Forms only.*

*Successful candidates will be notified within 4 weeks of the closing date.*

# About us

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## **Join Our Journey of Excellence: Shape the Future with Us**

Truro and Penwith College is widely respected as one of the best colleges in the country. We offer a range of educational choices, supported by modern resources and inspirational teaching.

Since opening its doors in 1993, our College has grown into a thriving hub of education, opportunity, and achievement. From humble beginnings, we now proudly support over 5070 full-time students aged 16-19, 704 higher education students, 740 apprentices, and 4,000 part-time learners. Our expansive offerings include more than 42 A-level subjects, the International Baccalaureate, BTEC and UAL Diplomas, and industry-focused programs in Construction, Hospitality, Hair and Beauty, Automotive Engineering, Nursing and more. We are also a beacon for High Needs provision, apprenticeships, professional qualifications, and higher education courses ranging from levels 4 to 6. The college's recent OFSTED report from December 2025 highlights the college's exceptional commitment to student success, industry-aligned training, and outstanding personal development opportunities.

Truro College is a purpose-built campus across 13 main buildings and offers excellent, modern facilities designed around the needs of our students. Our other main site, Penwith College in Penzance, was created following a £30million redevelopment incorporating historic buildings with state-of-the-art facilities.

Our commitment to growth is evident in our continued investment in cutting-edge facilities and infrastructure. Our College is at the forefront of STEM education and we are proud partners in the South West Institute of Technology, with state-of-the-art facilities at our Truro Campus, as well as a STEM and Health Skills Centre in Bodmin to help school leaver and adult students from across Cornwall access specialist and unique courses in Engineering, Health, Nursing and Digital, each designed in partnership with key local employers. Other affiliations include the establishment of a Free School – Callywith College in Bodmin.

Students are at the core of everything we do, driving our commitment to their success and inspiring every decision, investment, and innovation we make. Our mission statement is: 'To provide the best possible learning experience, leading to the highest possible level of achievements by our students' and we promote the Values of Wellbeing, Engagement, Aspiration and Respect among our staff and students. The College is very innovative and dynamic in its approach, earning an exceptional reputation both locally and nationally. We were among the first colleges awarded Beacon status and in 2016 was the first college to be graded Outstanding under the new inspection framework. Our accolades include the AOC National Beacon Award for Leadership and Governance and the AOC National Beacon Leading Light Award, and as the first provider of T Levels in Cornwall, we are leading the way in shaping pathways to future careers.

## **Your Opportunity to Make an Impact**

We're seeking exceptional educators with vision, energy, and determination to deliver first-class education and training for Cornwall.

### **What We're Looking For:**

- A proven record of student success over the past two years (please include details).
- A willingness to contribute to other areas of the College's teaching programs.
- Strong qualifications, experience, and achievements.
- Energy, teamwork, and a commitment to excellence.
- A vision for shaping the future of education and training.

Be part of a dynamic team that's transforming lives and shaping futures. Apply today and help us continue to set the standard for educational excellence!

# Person specification

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## DEPUTY HEAD OF FACULTY

This is a rare opportunity for a visionary leader with experience in FE, apprenticeships, or industry.

The successful candidate will have:

- A relevant degree or professional qualification
- Significant experience in automotive education or related industry
- A track record of quality-driven curriculum management and leadership
- Familiarity with quality assurance, self-assessment, IMI award body and all associate requirements and inspection frameworks
- The ability to use data insightfully to drive outcomes and plan improvement
- A passion for technical education and a commitment to delivering opportunity for all learners

The College is registered with the Disclosure and Barring Service and the successful applicant will be required to apply for a Disclosure at the enhanced level. If you apply for a job with vulnerable people when you know you are on a barred list, you could be fined or face a prison sentence.

Truro and Penwith College is committed to ensuring a culture of valuing diversity and ensuring equality of opportunities.

## Useful Links

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[TRURO AND PENWITH COLLEGE OFSTED REPORT](#)

[TRURO AND PENWITH COLLEGE PROSPECTUS AND OTHER PUBLICATIONS](#)

# Terms & Conditions

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## **Continuous Service**

Your continuous service dates from the commencement of the contract with the college except where periods of previous service with other local authorities and related employers are allowed to count as continuous employment for specified purposes in the Contract, the pensions scheme and other agreements.

## **Holidays**

Holiday entitlement for this post is currently 40 working days plus college closure days and public holidays.

## **Probationary Period**

The appointment is subject to the satisfactory completion of a 9-month probationary period.

## **Pensions**

The post falls within the scope of the Teachers Pension Scheme (TPS). Further details can be found at <https://www.teacherspensions.co.uk/members/member-hub.aspx>

## **Commitment to Safeguarding**

Truro and Penwith College is committed to safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo a Criminal Record (DBS) Check (Standard or Enhanced depending on the post applied for) and past employment checks.

## **Equality, Diversity and Inclusion**

The College is an Equal Opportunities Employer and is committed to ensuring a culture of valuing diversity and equal opportunities.

## **Data Protection**

By applying for a post at Truro and Penwith College, you are giving your consent for us to process personal information about you. We have legal obligations to fulfil in the way that we deal with that data. We must collect the information fairly, that is, inform you that we will process it for the purpose of recruitment and selection and the employment relationship for the successful applicant. All information will remain confidential and will only be viewed by those involved in the selection process. If you are not successful, then your information will be destroyed after six months in accordance with Data Protection Policy.

# Working for Us

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In recent years the College has won a number of prestigious awards, including featuring twice in the Sunday Times "Best Places to Work" survey, achieving gold for five years running in the Workplace Health Awards and in 2017, the AoC Beacon Award for Mental Health and Wellbeing & Leading Light Award.

The College is also accredited with Investors in People, Investors in Diversity, Matrix accreditation and Beacon Status.

Located in a stunning county with dramatic coastline, captivating fishing harbours, spectacular beaches and a world class food scene, Cornwall is a great place to live and Truro and Penwith College a great place to work.

## Benefits

- Competitive salaries
- Relocation Package
- Generous occupational pension schemes for academic and support staff
- Supportive family friendly and flexible working policies
- Cycle to Work Scheme
- Generous holiday & sickness entitlements
- Free cash point facility
- Free Library membership
- Free parking at our Truro and Penzance campuses
- We invest in facilities
- We have fun (team days and social events)
- We value staff development
- Free health and wellbeing programme
- Free recreational courses
- Staff Discounts at local leisure and retail establishments
- Free health checks and corporate eye care scheme
- In house leadership and management programme
- Accessible campus and facilities
- Free access to Counselling and Mental Health Advisors
- Workstation Assessments/Occupational Health Referrals
- Excellent facilities onsite for relaxation and rejuvenation at discounted prices – restaurants, coffee shops and salons

## How to apply

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Application forms and details of how to apply for this post are available online at

<http://www.truro-penwith.ac.uk/work-for-us>

or via email to

[HR@truro-penwith.ac.uk](mailto:HR@truro-penwith.ac.uk)

Application forms can be sent to us by email to

[HR@truro-penwith.ac.uk](mailto:HR@truro-penwith.ac.uk)