

TRURO & PENWITH COLLEGE

CAREERS

**ENTITLEMENT
STATEMENT**

2026



CAREERS ENTITLEMENT STATEMENT

Students have access to impartial, professional careers guidance delivered by a Level 6 qualified Career Development Professional, registered on the Career Development Institute (CDI) Professional Register. This service is ethical, independent and dedicated to supporting the best interests of students.



Students can access the Career Zone, operating across all College campuses (Truro, Penwith and Ottery), which provides support with job search techniques, CV and application development, local employment opportunities, industry placements, and wider work related learning opportunities, both in person and virtual.

Up to date labour market information (LMI) is available through curriculum areas, tutorials and Career Zone resources to support informed decision making.

The College uses Navigate to record all careers, enterprise and work experience activities, ensuring every student has a personalised, accessible record of their development.

A senior leader serves as the Strategic Careers Lead, and all staff contribute to CEIAG as tutors, lecturers and subject specialists. There is a named Careers Leader and Careers Governor

CAREER LEARNING OUTCOMES

Through our comprehensive tutorial programme and our commitment to embedding careers within the curriculum, students develop the knowledge, employability skills and confidence to plan their futures.

Our programme supports students to develop themselves through careers, employability and enterprise education, helping them to learn about careers and the world of work whilst building their career management, employability and enterprise skills

Our Careers Programme is aligned with the Career Development Institute (CDI) Career Development Framework, enabling students to develop across the six key learning areas:

GROW THROUGHOUT LIFE



Developing self awareness, adaptability and confidence.

EXPLORE POSSIBILITIES



Investigating pathways, opportunities and labour markets.

MANAGE CAREER



Making informed decisions, setting goals and reflecting on progress.

CREATE OPPORTUNITIES



Seeking experiences, networks and proactive next steps.

BALANCE LIFE & WORK



Understanding wellbeing, values and life roles.

SEE THE BIG PICTURE



Understanding how careers link to society, economy and change.

CAREERS EXPERIENCES

Students encounter Careers, Employability and Enterprise through:

These experiences help students reflect on meaningful employer insights and build their employability profile (through the Navigate platform)

01 College Careers Conventions

02 National Careers Week

03 Apprenticeship Week

04 UCAS fairs, HE Fairs & Destinations days

05 Tutorial and curriculum resources

06 Individual Learning Plan (ILP) days

07 Employer Connect activities - Embedding an employer in every classroom

08 Your Future You Awards (College employability award)

09 Work experience and industry placements (in person & virtual)

10 Alignment with career through programme of study

11 Employer encounters through trips and visits

CAREERS ADVICE

The College guarantees impartial, independent and professional careers advice via our Level 6 qualified Careers Advisers, who operate in line with the CDI Code of Ethics.

Appointments can be booked using the College's well publicised QR code booking system, via the website, or by contacting the Career Zone directly. Parents and carers are welcome to attend appointments with the student's consent. Career Advisers are linked to specific curriculum areas for visibility, familiarity and proactive engagement, but any adviser can support any student with their careers related query. In addition, the College has Level 6 qualified advisers connected to departments such as Apprenticeships and Industry Engagement, ensuring expert careers conversations can take place across a wide range of teams and at every stage of the student journey.

We support prospective students of any age and provide guidance to former students as part of our long term commitment to careers support.

Careers guidance will:

- Be impartial and follow the CDI Code of Ethics
- Include information on all education and training routes, including Apprenticeships, T Levels, vocational education and higher education pathways
- Promote the best interests of every student
- Provide access to reputable online platforms and sources
- Promote the National Careers Service website and helpline
- Support informed university choices and link with Next Steps Southwest
- Provide access to a wide range of independent external speakers and advisers, including employers, industry specialists, universities, professional bodies, alumni and Your Futures Kernow

Guidance at transition points

We encourage students to access guidance at every transition and decision making stage, whether progressing to the next year of study or planning their next destination after College.

Advisers draw on choice models and careers theory to support informed reflection, exploration and decision making.

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THE GATSBY BENCHMARKS

Truro and Penwith College is committed to delivering CEIAG of the highest standard, aligned with the Gatsby Benchmarks of Good Career Guidance:



CAREERS ENTITLEMENT

Parents and Carers

We recognise the vital role parents and carers play in supporting students' career decisions. We establish early connections through open events and maintain engagement throughout the student journey.

We deliver best practice Careers Conversations webinars, raise awareness of pathways and qualification routes, and encourage families to take an active role in supporting choices. Parents and carers who wish to share career expertise are welcome to offer presentations, either in person or pre recorded.

Student Voice

We gather student feedback through annual surveys, Navigate engagement data and exit feedback from guidance appointments. This ensures that our careers offer remains high quality, relevant and reflective of learner needs. Students are encouraged to participate in careers activities and contribute to programme development.

Equality

Our CEIAG programme promotes inclusion, challenges stereotypes and champions equality of opportunity. We support social justice and social mobility by building the cultural capital of all students, particularly learners with SEND, EHCPs or those facing disadvantage.

Student welfare is paramount. The Careers Programme aligns with the College's Safeguarding Policy and plays a key role in supporting and protecting young people.

For further information, clarification or to request this document in an accessible format or alternative language, please contact Tim Moody - Employability & Careers Lead on 01872 267130

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