



TRURO & PENWITH COLLEGE

PART TIME (0.5FTE)
LECTURER IN SPORT THERAPY
(TRURO)
Application Information Pack

Advert

Part time (0.5 FTE) plus variable hours

Lecturer in Sport Therapy (Truro)

£34,397 - £37,294 per annum* (pro rata)

To Start End of August 2026

Fixed term (1 year)

About the role

We are looking for an inspirational and committed lecturer in Sport Therapy with the ability to enthuse students and maintain excellent working relationships within a highly successful department.

The appointed candidate will be expected to deliver high-quality teaching on Higher Education programmes and contribute to providing an outstanding learning experience for our students.

Candidates should be confident teaching across a range of ability levels, including Levels 4, 5 and 6, and should demonstrate enthusiasm for their subject alongside a strong commitment to teamwork. The successful candidate will lead several modules, supervise sports therapy clinics, and take responsibility for a tutor group. Candidates who are new to the teaching profession will be supported by a highly experienced higher education team.

About you

Candidates must hold a Sport Therapy degree accredited by The Society of Sports Therapists (SST), with a master's degree being desirable.

Candidates should ideally hold a relevant teaching qualification; however, this should not deter non-qualified applicants from applying.

We welcome applications from experienced industry professionals wishing to transition into teaching, and funding may be available to support teacher training.

The ideal candidate will have a successful track record in delivering Sport Therapy courses and/or may be a practicing sports therapist seeking to move into a lecturing role.

The successful candidate must be willing to engage in regular CPD to remain up to date with current research, evidence-based practice, and emerging techniques and technologies and maintain full professional membership with the SST for the duration of employment.

**Applicants who do not hold a recognised teaching qualification will be considered but will be paid on a non-qualified lecturer scale.*

We offer a generous package with benefits including 40 days annual leave plus bank holidays and College closure days, teacher pension scheme, relocation package, free on-site parking and a variety of on-site benefits and discounts.

CLOSING DATE: Monday 10 August 2026, 5pm

Curriculum Vitae are not accepted, Application Forms only.

Successful candidates will be notified within 4 weeks of the closing date.

Interviews will take place as suitable applications are received, and therefore this vacancy may close earlier than advertised.

About us

Join Our Journey of Excellence: Shape the Future with Us

The University Centre is part of the wider Truro and Penwith community.

We are proud of our college and what it has achieved since it opened in 1993. Student numbers have grown significantly, and students study a wide range of courses including A Levels and BTECs, the International Baccalaureate, access to Higher Education and a range of occupational courses and apprenticeships.

Our Higher Education provision was established in 1998 and has developed strong relationships with our partner institutions including University of Plymouth, University of Greenwich and Pearson. The Higher Education provision includes courses at levels 4 to 6 including foundation degrees HNC/Ds and top-up Bachelors degrees. Our Fal building offers Higher Education specific facilities and state of the art equipment as well as offering an adult learning environment. The University Centre offers significant student support, work placement and careers teams.

The University Centre was recently awarded Silver in the Teaching Excellence Framework, further demonstration of our commitment to delivering the best possible teaching and learning for our students. This ethos continues to our primary objective: to support students from a wide variety of backgrounds to access higher education so that they progress to high value local jobs that are important for local employers and contribute to the Cornish economy.

Our commitment to growth is evident in our continued investment in cutting-edge facilities and infrastructure. Our College is at the forefront of STEM education and we are proud partners in the South West Institute of Technology, with state-of-the-art facilities at our Truro Campus, as well as a STEM and Health Skills Centre in Bodmin to help school leaver and adult students from across Cornwall access specialist and unique courses in Engineering, Health, Nursing and Digital, each designed in partnership with key local employers. Other affiliations include the establishment of a Free School – Callywith College in Bodmin.

Students are at the core of everything we do, driving our commitment to their success and inspiring every decision, investment, and innovation we make. Our mission statement is: 'To provide the best possible learning experience, leading to the highest possible level of achievements by our students' and we promote the Values of Wellbeing, Engagement, Aspiration and Respect among our staff and students. The College is very innovative and dynamic in its approach, earning an exceptional reputation both locally and nationally. We were among the first colleges awarded Beacon status and in 2016 was the first college to be graded Outstanding under the new inspection framework. Our accolades include the AOC National Beacon Award for Leadership and Governance and the AOC National Beacon Leading Light Award, and as the first provider of T Levels in Cornwall, we are leading the way in shaping pathways to future careers.

Your Opportunity to Make an Impact

We're seeking exceptional educators with vision, energy, and determination to deliver first-class education and training for Cornwall. Individuals will work with a committed and supportive higher education team to build on success and seize the opportunity to provide a first-class student experience for all our learners.

Lecturer Salary Scale

- **Band B:** £30,068 - £31,513
- **Band C:** £34,397 - £37,294
- **Band D (Course Lead):** £40,167 - £43,059

(The final salary band will be determined after the interview process.)

Be part of a dynamic team that's transforming lives and shaping futures. Apply today and help us continue to set the standard for educational excellence!

Job description

Post:	LECTURER
Responsible to:	Principal
Grade:	Band C (C08 – C10)
Conditions of Service:	Truro and Penwith College Conditions of Service

Job Purpose

To deliver high-quality, inclusive teaching, learning and assessment that enables all students to achieve their full potential, progress successfully, and develop the skills required for further study or employment.

The postholder will also contribute to curriculum development, quality improvement, and the wider work of the College.

Key Responsibilities

1. Teaching, Learning and Assessment

- Plan and deliver engaging, inclusive, and high-quality teaching sessions across a range of programmes and levels
- Develop and use a variety of teaching strategies, including digital and blended learning approaches
- Assess student work accurately and provide timely, constructive feedback
- Monitor and track student progress, using data to inform teaching and support interventions
- Adapt teaching to meet the needs of diverse learners, including those with additional support needs
- Plan, manage and deliver assessment activities, including formative assessment, to monitor progress and support student achievement, including where appropriate the organisation of shows and exhibitions
- Deliver teaching in ways that develop students' transferable, employability and study skills alongside course content
- Enhance the student experience through activities such as guest speakers, visits and trips that enrich learning, broaden industry awareness and support progression to next steps
- Maintain relationships with external stakeholders such as awarding bodies, universities and employers.

2. Student Support and Experience

- Act as a personal tutor, providing pastoral support and guidance to a group of students
- Promote high standards of behaviour, attendance, and engagement
- Identify and support students at risk of underachievement, working with support services where appropriate
- Contribute to a safe, inclusive and positive learning environment
- Promote and encourage student participation in enrichment, work experience and wider college opportunities, and signpost students to careers, student and learning support services to help them benefit fully from the opportunities available

3. Curriculum Development and Quality Improvement

- Contribute to the development, review, and enhancement of curriculum content and delivery
- Participate in course team activities, including standardisation and internal verification (where appropriate)

- Contribute to quality assurance processes and continuous improvement activities
- Support curriculum innovation and responsiveness to employer and sector needs
- As appropriate, coordinate the planning, delivery and assessment of subjects/ units or defined areas of curriculum

4. Professional Practice

- Maintain up-to-date subject and pedagogical knowledge
- Engage in continuous professional development, including industrial updating where relevant
- Reflect on own practice and contribute to peer review and quality improvement processes
- Promote and embed equality, diversity, and inclusion in all aspects of work

5. Wider College Contribution

- Participate in marketing, recruitment, and student interview activities
- Contribute to cross-college initiatives, projects, or working groups as required
- Support employer engagement, work placements, and industry links where appropriate

General Responsibilities

- Comply with all College policies and procedures, including safeguarding, Prevent, health and safety, and data protection
- Actively promote safeguarding and the welfare of children and vulnerable adults
- Contribute to a culture of sustainability and responsible resource use
- Maintain high standards of professional conduct at all times
- Undertake other reasonable duties commensurate with the role

Role Specific Responsibilities

Maintain up-to-date registration and relationships with Society of Sports Therapists (SST).

Supervise and Deliver Sports Therapy Clinics

- Deliver clinics in line with SST standards
- Be responsible for supervision of students on placement activity including assessment
- Deliver sports therapy clinics to staff, students and members of the public as applicable
- Be responsible for ensuring that sports therapy equipment is safe, appropriately used and maintained to industry standards
- Be responsible for monitoring and purchasing of consumable supplies for use in the clinic

Person specification

LECTURER

Essential Criteria

- Degree or relevant professional qualification in a related subject area
- Recognised teaching qualification (or willingness to work towards)
- Experience of delivering teaching, training, or learning in a relevant context
- Ability to plan and deliver effective and engaging learning experiences
- Strong communication and interpersonal skills
- Commitment to equality, diversity, and inclusion
- Ability to support and motivate learners to succeed

Desirable Criteria

- Experience of teaching in Further Education
- Experience of using digital technologies to support learning
- Experience of working with employers or industry partners
- Knowledge of current FE quality and inspection frameworks
- Relevant industry or professional experience

Additional Information

- The College is committed to safeguarding and promoting the welfare of children and vulnerable adults. The successful applicant will be required to undertake an enhanced DBS check.
- The College values diversity and is committed to creating an inclusive environment for all staff and students.

Useful Links

[TRURO AND PENWITH COLLEGE OFSTED REPORT](#)

[TRURO AND PENWITH COLLEGE PROSPECTUS AND OTHER PUBLICATIONS](#)

Terms & Conditions

Continuous Service

Your continuous service dates from the commencement of the contract with the college except where periods of previous service with other local authorities and related employers are allowed to count as continuous employment for specified purposes in the Contract, the pensions scheme and other agreements.

Holidays

Holiday entitlement for this post is currently 40 working days plus college closure days and public holidays.

Probationary Period

The appointment is subject to the satisfactory completion of a 9-month probationary period.

Pensions

The post falls within the scope of the Teachers Pension Scheme (TPS). Further details can be found at <https://www.teacherspensions.co.uk/members/member-hub.aspx>

Commitment to Safeguarding

Truro and Penwith College is committed to safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo a Criminal Record (DBS) Check (Standard or Enhanced depending on the post applied for) and past employment checks.

Equality, Diversity and Inclusion

The College is an Equal Opportunities Employer and is committed to ensuring a culture of valuing diversity and equal opportunities.

Data Protection

By applying for a post at Truro and Penwith College, you are giving your consent for us to process personal information about you. We have legal obligations to fulfil in the way that we deal with that data. We must collect the information fairly, that is, inform you that we will process it for the purpose of recruitment and selection and the employment relationship for the successful applicant. All information will remain confidential and will only be viewed by those involved in the selection process. If you are not successful, then your information will be destroyed after six months in accordance with Data Protection Policy.

Working for Us

In recent years the College has won a number of prestigious awards, including featuring twice in the Sunday Times "Best Places to Work" survey, achieving gold for five years running in the Workplace Health Awards and in 2017, the AoC Beacon Award for Mental Health and Wellbeing & Leading Light Award.

The College is also accredited with Investors in People, Investors in Diversity, Matrix accreditation and Beacon Status.

Located in a stunning county with dramatic coastline, captivating fishing harbours, spectacular beaches and a world class food scene, Cornwall is a great place to live and Truro and Penwith College a great place to work.

Benefits

- Competitive salaries
- Relocation Package
- Generous occupational pension schemes for academic and support staff
- Supportive family friendly and flexible working policies
- Cycle to Work Scheme
- Generous holiday & sickness entitlements
- Free Library membership
- Free parking at our Truro and Penzance campuses
- We invest in facilities
- We have fun (team days and social events)
- We value staff development
- Free health and wellbeing programme
- Free recreational courses
- Staff Discounts at local leisure and retail establishments
- Free health checks and corporate eye care scheme
- In house leadership and management programme
- Accessible campus and facilities
- Free access to Counselling and Mental Health Advisors
- Workstation Assessments/Occupational Health Referrals
- Excellent facilities onsite for relaxation and rejuvenation at discounted prices – restaurants, coffee shops and salons

How to apply

Application forms and details of how to apply for this post are available online at

<http://www.truro-penwith.ac.uk/work-for-us>

Outstanding Education Inspiring Futures



THE TRURO & PENWITH COLLEGE VISION

LOOK FURTHER REACH FURTHER GO FURTHER

OUR AMBITIONS

LOOK FURTHER

- **Aspiration:** Students gain the confidence and self-belief to set ambitious progression and career goals
- **Inspiration:** Students are inspired by interactions with staff, stakeholders and alumni

REACH FURTHER

- **Triumph:** Students exceed expectation and achieve their full potential
- **Talent:** Expert lecturers with a passion for teaching, learning and assessment
- **T&PC Magic:** exceptional facilities, enrichment and opportunities

GO FURTHER

- **Progression:** Students progress to competitive universities, apprenticeships and jobs that provide strong foundations for successful careers
- **Prosper:** Students develop the skills needed to flourish at university or in employment
- **Productivity:** Students gain the skills employers need, supporting the economy to thrive

OUR VALUES

Our values, chosen by staff and students, provide the foundations for a high-performing inclusive culture in which our ambitions can be realised.

WELLBEING

Looking after our own physical, social and emotional wellbeing; the most important foundation for a happy, healthy and prosperous future.

ENGAGEMENT

Taking full advantage of the opportunities available to us, both at college and beyond.

ASPIRATION

Wanting the best future for ourselves and having the self-belief that we can achieve it; looking beyond the horizon we may initially see.

RESPECT

Playing an active part in creating positive inclusive communities, where everyone is valued and respected.