BUSINESS MASTERCLASS - THE COACHING LEADER

Other · Tregye

PART-TIME INFORMATION

This seminar is ideal for aspiring and practising leaders and managers who would like to broaden their leadership skill set, evaluating and developing their understanding of coaching as an everyday leadership style. It is ideal for anyone responsible for leading and developing teams, who is keen to support their team members to gain the skills and confidence to overcome challenges and work more collaboratively.

As workplace coaching becomes increasingly essential for fostering sustainable team and individual performance, this masterclass delves into the fundamentals of informal coaching and the essential skills required for adopting a coaching leadership style. These skills empower leaders to energise teams, enhance motivation and reduce dependency on managerial oversight, thereby freeing up valuable time. Additionally, they contribute significantly to organisational culture and talent retention efforts.

Programme Content:

- Develop an understanding of what coaching is, as distinct to mentoring and training
- Understanding the benefits, limits and scope of a coaching leadership style
- Comparing an informal coaching approach with other leadership styles
- Understanding the value of coaching in relation to employee performance, retention and organisational culture
- Understanding and applying the skills, behaviours and attributes of a coaching leader including: increasing your delegation and motivation skills through a coaching leadership style; how to structure an effective coaching conversation; handling and challenging coaching situations with confidence and empathy

IMPORTANT

Course information can change. Please use the QR code below for the current assessment arrangements, entry requirements and start dates.

FOR THE LATEST COURSE INFORMATION

Scan for assessment arrangements, learner support, confirmed start dates and how to apply.