# ILM L3 AWARD IN LEADERSHIP AND MANAGEMENT

Level 3 · Other · Tregye

## PART-TIME INFORMATION

This training course is ideal for managers who want to increase their confidence to manage a range of team activities. It equips managers with the knowledge and skills needed to lead, develop, motivate and engage their teams. The course also focuses on solving work-based problems to achieve tangible business improvements.

By attending this ILM management and leadership training course managers will:

- Gain a range of leadership and management skills
- Develop their ability to solve work-based problems leading to tangible improvements
- Develop, motivate and engage their team and develop confidence in communicating with other managers
- Gain an internationally recognised qualification which is valued by employers

Course content:

**Developing yourself & others**

- Assessing development needs and how to address them
- Objective setting and effective planning
- Developing others – different learning styles

**Solving problems and making decisions**

- Identifying work-based problems and improvement opportunities
- Root-cause analysis techniques
- Generating creative solutions and overcoming obstacles
- Evaluating options and criteria-based decision making
- Implementing recommended solutions and monitoring outcomes

**Leading & motivating a team effectively**

- Creating and communicating purpose and direction
- Ensuring individuals understand their role within the organisation
- Aligning objectives through effective communication
- Developing team motivation and performance

**IMPORTANT**

Course information can change. Please use the QR code below for the current assessment arrangements, entry requirements and start dates.

**FOR THE LATEST COURSE INFORMATION**

Scan for assessment arrangements, learner support, confirmed start dates and how to apply.