

# L3 APPRENTICESHIP

## ADVANCED AND CREATIVE HAIR PROFESSIONAL

### Overview

Advanced and Creative Hair Professionals are creative, passionate, and driven professionals who work without supervision, managing themselves and others when required. They provide a quality service, whilst working to the highest standards and continuously developing their personal and professional skills. An Advanced and Creative Hair Professional works in the hair industry, which is one of the largest, most trusted and fashion forward professions. They take ownership of their work and client lists, accept responsibility, are proactive, flexible and adaptable, plan their work and time, they aim for excellence by taking exceptional pride in their work and industry. The work environment can be varied in size, style and ambiance, from a bespoke salon, the media industry, cruise ships, product houses and manufacturers to luxury high-end hair salon. They are highly skilled and experienced individual professionals who deliver hair fashion forward trends, which are innovative styles inspired by current images and their own creativity, individual flair, imagination and interpretation.

### Entry requirements\*

GCSE Grade 4 (C) or above in English and Maths  
Initial assessment of skills and knowledge

### Who is the course for?

This apprenticeship would be typically suitable for Creative Hair Stylists, Advanced Senior Stylists, Senior hair professionals or Specialist technicians.

### Programme content

- Demonstrates professionalism by maintaining confidentiality and discretion.
- Researches fashion forward trends, using the results to create, plan and promote a collection of hairstyle looks that reflects their own individuality.
- Analyses the factors that influence the design and creation of the collection of hairstyle looks, including the target audience.
- Designs a range of looks to create a fashion forward collection of hairstyle looks.
- Maintains effective and safe methods of working.
- Uses and adapts a range of sectioning and cutting guidelines, creative and precision techniques and technical skills to create and enhance the collection of hairstyle looks.
- Carries out precision and personalised cutting tailored to individual client characteristics.
- Formulates imaginative creative advanced colour conversion services to change the depth and tone of the hair.
- Uses a range of creative finishing and dressing techniques, advanced creative colouring techniques to enhance the collection of hairstyle looks.

### KEY INFORMATION

**Typical Duration:**  
12 Months + 3 months EPA

**Taught Days:**  
One day every week

**Delivery Location:**  
Truro

**Funding value:**  
£5,000

(£250 employer contribution if required)

- Presents, showcases and promotes their skills through their collection of hairstyle looks via a variety of media types and platforms.
- Provides a smoothing strengthening service to clients.
- Carries out in-depth consultation and complex analysis of the hair.
- Uses and applies the products, tools and equipment, in accordance with legal requirements, manufacturers' instructions and salon policy.
- Provides advice on future services and products.
- Evaluates the results of the service to improve further practice.

## Skills

- **Research fashion trends** - Using the results to plan, design, create, produce and present a fashion forward hairstyle collection, identifying the purpose and message of the given collection. Analyse factors influencing the design and creation of the collection of hairstyle looks including the target audience.
- **Create a collection of hairstyle looks** - Carry out in-depth consultation and complex analysis of the client hair to plan, create and style the collection of hairstyle looks. Maintain effective and safe methods of working and effective communication whilst creating the collection of hair looks.
- Use and adapt a range of technical skills to create a collection of hairstyle looks using:
  - sectioning and cutting guidelines to achieve the required look
  - precision and personalised cutting techniques tailored to suit individual characteristics
  - creative finishing and dressing techniques
  - advanced creative colouring
- Use a range of products, tools and equipment in accordance with legal requirements, manufacturers' instructions and salon policy.
- Present and promote the collection internally using a visual medium. Evaluate the results of the collection against the research results to improve further practice.
- **Client consultation** - Maintain effective and safe methods of working and effective communication whilst completing smoothing and strengthening services. Carry out in-depth complex analysis of the client hair and scalp to plan and agree the smoothing and strengthening services.
- **Smoothing and Strengthening** - Use and apply products, tools and equipment, to smooth and strengthen clients' hair to the degree of straightness required. Resolve problems that may occur during and after the hair smoothing and strengthening process. Use a range of products, tools and equipment in accordance with legal requirements, manufacturers' instructions and salon policy. Evaluate the results of the service and provide advice on future services and products.
- **Client Consultation** - Maintain effective and safe methods of working and effective communication whilst completing Creative colour conversion services. Carry out tests and an in-depth complex consultation of the client hair and scalp to plan and agree the creative colour conversion service. Analyse factors influencing the selection of the colour conversion technique used.
- **Creative Colour conversion** - Provide a creative colour conversion service to change the depth and tone of the hair in accordance with legal requirements and manufacturer's instructions:
  - Using creative sectioning techniques to personalise the colour result and enhance the finished look
  - toning through bespoke creative formulation, colour blending/shading
  - Resolve problems that may occur during creative colour conversion service
- **Advanced colour conversion (correction)**
  - removing artificial colour
  - removing bands of colour
  - recolouring hair treated with lightener
  - using pre-pigmentation and colour
  - recolouring hair that has had artificial colour removed
  - correcting highlights and lowlights.

- **Products** - semi- permanent, quasi (mildly oxidising), permanent colour, pre-lighteners, colour removers for artificial colour. Complete and evaluate the results of the service and provide advice on future services, aftercare and products.

## Knowledge

- **Client consultation** - Health & safety legislation, safe working practices and effective communication related to smoothing and strengthening services. How to complete an in-depth complex analysis of the client hair and scalp for smoothing and strengthening services.
- **Smoothing and Strengthening** - The scientific principles of smoothing and strengthening systems. The different factors that can impact smoothing and strengthening services. Legal requirements and manufacturer's instructions relating to smoothing and strengthening services. The types of smoothing and strengthening systems, products, tools and equipment, their application, and removal. The considerations to be taken when smoothing and strengthening hair. The types of problems that may occur during the smoothing and strengthening service. Maintenance and aftercare including future services and products.
- **Health & safety legislation** - safe working practices and effective communication related to creative colour conversion. The scientific principles of hair colour conversion services. Relevant tests. How to complete an in-depth complex consultation for advanced creative Colour conversion. The different factors that can impact hair colour conversion services. Why it is important to consider the effects of the client's hair and scalp health and condition when deciding on products, techniques and services used. The factors to be taken into account when planning and agreeing the creative colour conversion service and course of action. Legal requirements and manufacturer's instructions relating to creative and advanced colour conversion. The considerations to be taken into account when applying creative colour conversion techniques.
- **Creative Colour conversion** - The specialist products and techniques used in hair colour conversion services to include: the types of tools, materials, equipment, sectioning techniques, application techniques and how and when to use them. How and why pre and post treatments should be used when carrying out colour conversion services. The reasons for pre-softening and pre-pigmenting hair. How to create tone, shading and blending.
- **Advanced colour conversion** - (correction) Methods of applying and removing colour products. Methods of pre-softening and pre-pigmenting hair. How to remove artificial colour/ bands of colour. How to recolour hair previously treated with lighteners using pre-pigmentation and permanent colour/ that has had artificial colour removed. The importance of restoring the hair's pH balance after the colour correction service. The types and causes of colour correction problems that may occur during processing and how to rectify them. How to correct highlights and lowlights whilst retaining a highlight and lowlight effect. How to use creative sectioning techniques to personalise the colour result and enhance the finished look.
- Products, tools and equipment used in advanced colour conversion (correction).
- The considerations to be taken into account when using advanced colour conversion techniques.
- Maintenance and aftercare including future services and products.

## Behaviours

The following behaviours underpin the delivery of services for Advanced and Creative Hair Professionals ensuring that clients/customers receive a positive impression of the organisation and the individual.

- **Facilitates safe working practices:** ensures safety of self and others, challenges safety issue
- **Problem solving:** works to identify and ensure root causes are resolved, demonstrating a tenacious approach.
- **Flexible and adaptable:** flexibility to changing working environment and demands. Demonstrates and encourages curiosity to foster new ways of thinking and working.
- **Creativity:** demonstrates individual flair and imagination using fashion forward trends in hair and approaches to their work.
- **Professional Development:** promote own professional development, embraces continual development and improvement.



# Gateway

Employer is satisfied the apprentice is consistently working at, or above, the level of the occupational standard.  
English/mathematics Level 2

Apprentices must complete a collection of looks which will inform the Professional Discussion

# End point assessment

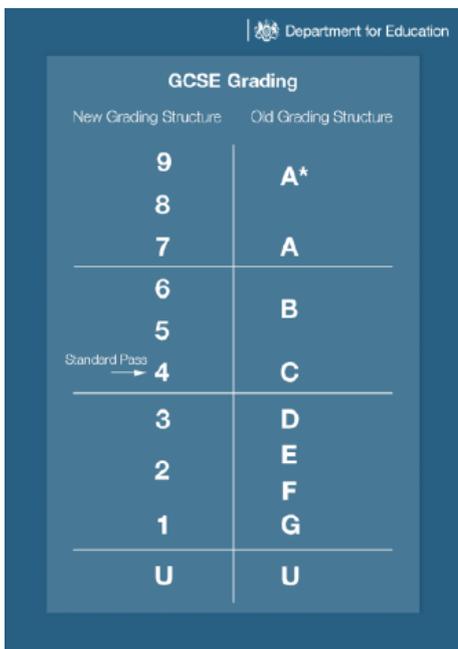
## EPA methods

- Knowledge Test
- Observation and questioning
- Professional Discussion

# Contact information

For further information, please call our Business Relations Team on 01872 242711 or email [apprenticeships@truro-penwith.ac.uk](mailto:apprenticeships@truro-penwith.ac.uk)

\* A guide to GCSE grading and Functional Skills



Department for Education

GCSE Grading	
New Grading Structure	Old Grading Structure
9	
8	A*
7	A
6	
5	B
4	C
3	D
2	E
1	F
	G
U	U

Standard Pass → 4

Functional Skills are equivalent to GCSE's, the table below shows the comparison	
Entry Level 1	GCSE below G or Level 1
Level 1	GCSE D-G or level 1-3
Level 2	GCSE A*- C or level 4-9