



Truro & Penwith College
Annual Report

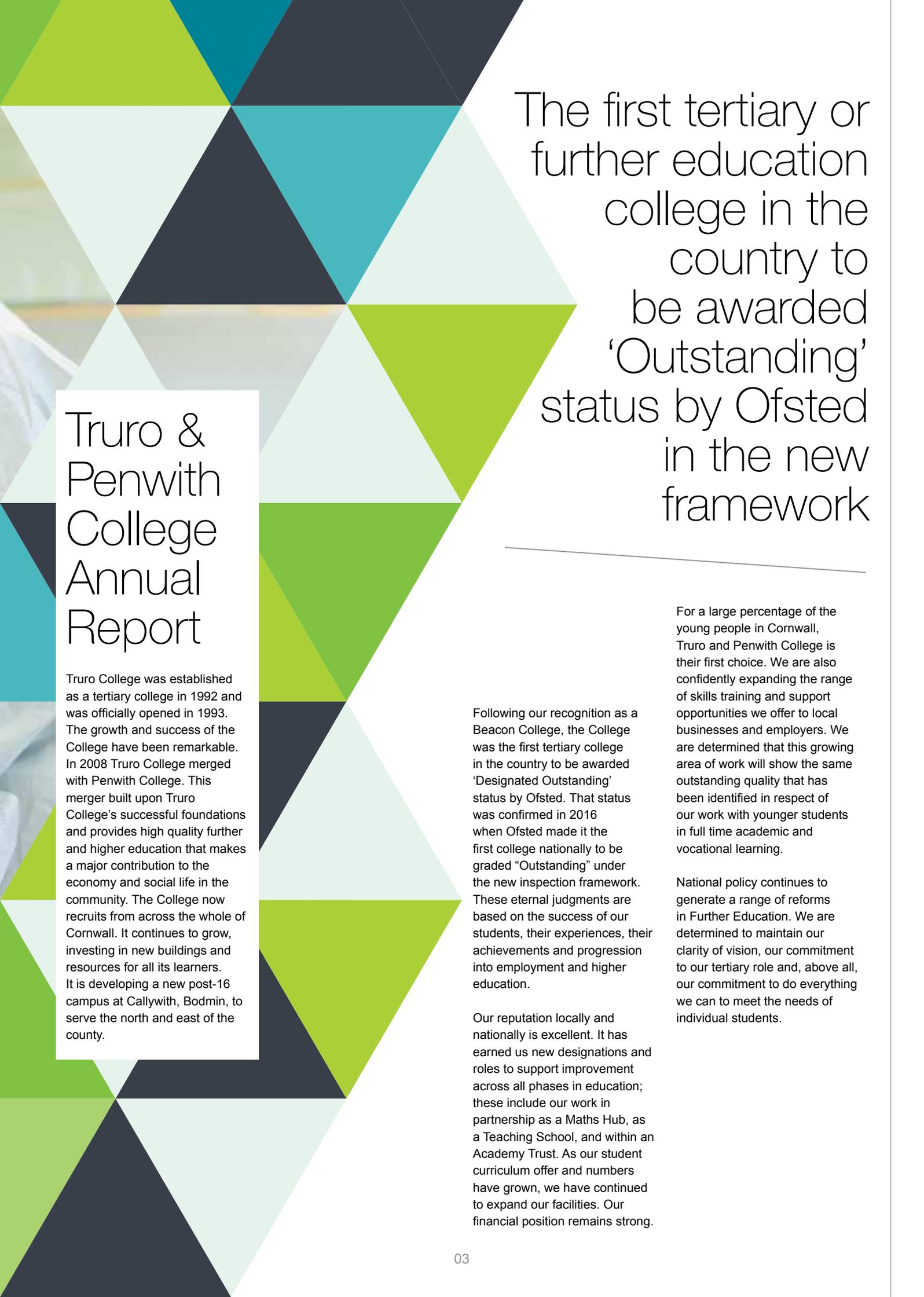
2015 | 2016

Another outstanding
year of success



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Truro & Penwith College Annual Report

Truro College was established as a tertiary college in 1992 and was officially opened in 1993. The growth and success of the College have been remarkable. In 2008 Truro College merged with Penwith College. This merger built upon Truro College's successful foundations and provides high quality further and higher education that makes a major contribution to the economy and social life in the community. The College now recruits from across the whole of Cornwall. It continues to grow, investing in new buildings and resources for all its learners. It is developing a new post-16 campus at Callywith, Bodmin, to serve the north and east of the county.

The first tertiary or further education college in the country to be awarded 'Outstanding' status by Ofsted in the new framework

Following our recognition as a Beacon College, the College was the first tertiary college in the country to be awarded 'Designated Outstanding' status by Ofsted. That status was confirmed in 2016 when Ofsted made it the first college nationally to be graded "Outstanding" under the new inspection framework. These eternal judgments are based on the success of our students, their experiences, their achievements and progression into employment and higher education.

Our reputation locally and nationally is excellent. It has earned us new designations and roles to support improvement across all phases in education; these include our work in partnership as a Maths Hub, as a Teaching School, and within an Academy Trust. As our student curriculum offer and numbers have grown, we have continued to expand our facilities. Our financial position remains strong.

For a large percentage of the young people in Cornwall, Truro and Penwith College is their first choice. We are also confidently expanding the range of skills training and support opportunities we offer to local businesses and employers. We are determined that this growing area of work will show the same outstanding quality that has been identified in respect of our work with younger students in full time academic and vocational learning.

National policy continues to generate a range of reforms in Further Education. We are determined to maintain our clarity of vision, our commitment to our tertiary role and, above all, our commitment to do everything we can to meet the needs of individual students.



Student Enrolments & Experience

Full-time student enrolments were excellent in September 2015. In 2015/16 there were 6431 full-time and 7945 part-time students in total.

Full-time enrolments have continued to grow at both the Truro and Penwith campuses. Part-time course enrolments have also remained buoyant. Our Higher Education enrolments have also remained positive in a challenging environment. The range of part-time opportunities in particular has expanded significantly to provide higher level skills both for people in employment and for the unemployed.

We believe that our successful level of enrolments is due to a number of factors:

- The College's outstanding results and the progress made by students.
- The College's responsiveness in providing a wide range of courses.
- Continued development of new courses, in particular occupational training and Level 6 opportunities.
- High quality teaching that is stimulating, encouraging and supportive of students.
- Students' access to exceptionally high quality resources and facilities.
- The student experience and wide range of opportunities provided
- Excellent relationships with partner schools and employers.

Our intention is to provide the best possible experience for our students. This means creating an environment in which students feel a sense of ownership and identity with both the College and their courses. The structure, content and style of teaching are designed to provide a stimulating, purposeful and well-organised setting within which people of all ages and with differing learning needs can thrive.

Learning in an attractive setting and having access to the use of excellent equipment and other high quality resources are important aspects of our students' experience. During 2014/15 the College continued to invest heavily in new equipment and accommodation.



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Our students

Full-time Students

Part-time Students

*Truro and Penwith College merger



Accommodation

Recruitment in 2015-16 saw the year where Penwith Campus enjoyed sustained growth and Truro Campus reached full capacity in some curriculum areas. High numbers of students travelling up to two hours each way from the east of Cornwall raised the imperative of providing similar, high quality provision in the area and the concept of Callywith College was born.

Callywith College, developed in association with Truro and Penwith College, will provide a first class learning environment that shares and embraces the values and goals of Truro and Penwith College. New buildings are due to open in September 2017 and offer a broad range of Level 2 and 3 programmes in both academic and vocational curriculum areas.

In Penzance, the former Morrab Road Library has been acquired and reunited with the Art School of the same name. It will be used for educational and community use. The highly acclaimed Senara Restaurant at Penwith has been extended to meet growing customer demand and provide additional capacity for Catering Courses.

Accommodation at Tregye Campus has been refurbished to improve provision and increase the number of places for students with complex Autistic Spectrum needs, while Haven House in Truro has been completely refurbished to provide a high quality Business Centre for training and development. A small Open Learning Centre in Newquay was sold for alternative development and learning provision moved into community spaces.

As our Truro and Penwith buildings mature, the focus is on maintaining and upgrading systems remains a priority to ensure we retain a modern, efficient teaching environment that is accessible to all.

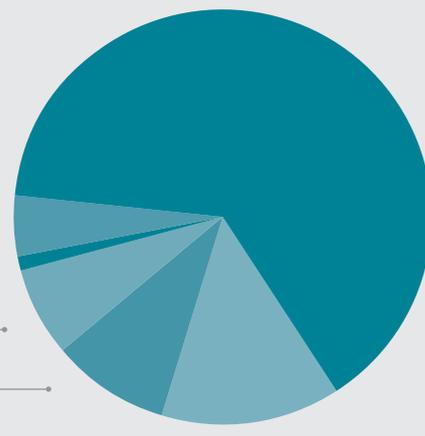


Finance & Resources

In common with many other providers, cuts to public sector funding were difficult to manage. The underlying operating surplus of £203,000 was lower than previous years. The College continued to invest in teaching facilities and remains debt free. The College sources of income for the year are illustrated in the pie chart opposite.

Total income 2015/2016: £41,318,000

- 01 Funding Body Grants: £26,619,000
- 02 Fee income (exl. HE): £1,877,000
- 03 Investment income: £475,000
- 04 Other grants (eg Convergence): £2,911,000
- 05 Other operating income: £3,810,000
- 06 Higher Education fees: £5,626,000



Staffing

The College staffing has remained at similar levels to 2014/2015. We continue to attract, recruit and retain quality staff. Staff are committed to helping deliver a quality service with the absence rate remaining below sector averages. We continue to employ highly skilled and flexible staff with a low turnover.



Community Collaboration: Working to support community partnerships



Truro and Penwith College is justifiably proud of the exceptional facilities which developing an outstanding college has brought. Whilst we recognise that our primary commitment is to the delivery of outstanding teaching and training, we are also pleased to be able to share our expertise and facilities with wider community groups and organisations where appropriate.

Truro and Penwith Multi-Academy Trust continues to expand its reach. From one initial partner in 2013, the Trust has now grown to embrace fifteen schools in Cornwall who are able to benefit from one another and the expertise of Truro and Penwith College to realise local solutions for quality assurance, development and service delivery.

In turn, the Trust works in partnership with Cornwall Teaching School. The designated teaching school of Truro and Penwith College is a National Support School (NSS), led by National Leaders of Education (NLE), to provide bespoke school support and improvement activities of the highest quality in its schools. Cornwall Secondary SCITT, based at Truro Campus, provides outstanding, bespoke teacher training for secondary teaching routes.

Truro and Penwith Maths Hub hosted over 100 Maths Teachers, Headteachers and Subject Leaders from across the South West in a conference, which focussed on Mastery techniques and the Ofsted focus when inspecting maths in schools. Science, Technology, Engineering and Maths (STEM) collaboration is equally important to the community. The STEM Networking event, attended by primary, secondary and FE teachers, local organisations and STEM ambassadors, keen to find out more about STEM Learning and how it will affect future generations, was similarly hosted by Truro and Penwith College.

In the Creative Arts, Truro and Penwith College is a key partner in the Cornwall Music Education Hub, working together to bring comprehensive music offers to children and young people across Cornwall.

The Truro College National Saturday Art and Design Club offers a programme of Saturday Art classes for local young people and shares an annual London visit and Masterclasses by professional artists with Falmouth University.

Since 1995, Truro and Penwith College have sponsored and worked in partnership with Truro Three Arts, working to maintain regular professional classical music concerts in Cornwall and supporting the next generation of professional performers. Branches of the National Decorative Fine Arts Society are welcome partners at both the Truro and Penwith campuses, offering a broad range of lectures on the decorative arts to community members. Our own Events Truro College (ETC) performance programme brings a fresh and varied offer of dance, drama and music to the area, often supporting young talent. We are again pleased to be supporting the British Film Industry by providing facilities for young filmmakers to work alongside professionals.

In sport, our partners include Exeter Chiefs, Saints Netball, the Wheelchair Basketball Association, Cornwall Cricket, Chelsea Football Club and Special Olympics Cornwall, who all access our facilities. Our Water Sports Centre in Penzance Harbour runs in partnership with Penwith schools. In addition, many small local community clubs make use of our facilities across both campuses.

Our facilities are maintained to a high standard and flexibly used. They provide community use for church congregations, charity events, community groups and meetings. They are sought as venues for bridal shows, flower-arranging demonstrations, bee keeping conventions and fashion shows. We are justifiably proud of our tradition of being able to offer high quality support and facilities in the most cost-effective way to local partners.

FE Curriculum Developments

The range of both Full-time and Part-time Further Education courses will continue to expand at both the Truro and Penwith sites. The College works in partnership with local schools, the Local Authority and the Local Enterprise Partnership to ensure local needs are met and provide opportunities for progression onto Higher Education and employment.

We have a wide-ranging programme at Advanced Level which has been subject to significant external change in both specifications and assessment. We currently offer 47 A Level or A/S Level subjects and 23 Extended Diploma courses. The International Baccalaureate has over 100 students currently following the programme. The College has expanded its curriculum offer into several areas of vocational learning such as professional cookery, construction and automotive engineering which have all proved to be extremely popular with the breadth of offer expanding for 2016/17. Partnerships with employers such as Rick Stein bring professional practice into the classroom.

To ensure all students are able to achieve GCSE grade C in English and/or Maths, the College introduced new 'Progression' pathways to enable students to progress from Level 1 through to Level 6. Courses on offer include Progression 1 Exploring the Care sectors and Progression 2 ICT and include Enterprise learning to provide learners with the skills needed to progress into employment.

Additionally we continue to offer vocational options to 14-16 year olds in local schools through the Young College initiative. Our successful engagement with employers continues to expand provision in related programmes with significant growth in apprenticeships in a broad range of sectors including catering and engineering.

We offer all students the opportunity to join an academy to enhance their learning experience. The Academic Academy gives additional support and an academic 'stretch' to gifted and talented students and over 125 students regularly attended during 2015/16. The College's Medics' Academy supports 80 aspiring Medics through the application process. We have fifteen sporting academies including Rugby, Football, Hockey, Netball, Basketball, Cricket, Swimming, Surfing, Badminton, Tennis, Elite and Golf with over 600 students participating. The Music Academy has proved to be very popular giving over 30 talented musicians wider performance and development opportunities. Further academy programmes include Sports Leadership, Enterprise, STEM and Computing.

Our commitment to all learners in the local community is reflected in the opportunities offered through open learning, including programmes designed to increase adult basic skills, and in programmes within Foundation Studies, which include provision for a range of students with various learning needs. The aim of our curriculum offer remains the same: to provide as much flexibility and as broad a choice for students as possible. The College has produced detailed publicity material to explain the many possibilities.

Public Value

The College seeks to enhance the social, economic and physical wellbeing of the communities it serves. Socially, the College promotes inclusion and opposes discrimination. By developing positive action strategies and policies it enables all residents of Cornwall equal access to the College facilities and activities.

The College values every educational aim of every student equally and seeks to raise the aspirations of its students and staff so that they can make the maximum contribution to the community.

Economically, the College supports local businesses and provides a broad range of learning to maximise the skills and knowledge of students. It engages with local employers to meet the needs of businesses and non-commercial partners. The College understands its environmental responsibilities, actively promotes a sustainable approach to its activities and encourages community use of its facilities.

European Projects

European Social Fund revenue projects were in a developmental phase during 2015/16 as the new round of EU projects were developed by the LEP and other partners to most effectively meet the needs of Cornwall and the Isles of Scilly. The College played an active part in this process as part of the LEP Employment and Skills Board and submitted several expressions of interest for projects to start in 2016/17.

A Reputation for Quality

Truro and Penwith College was once again one of the top colleges nationwide for student performance in 2015/16. In February 2016, it was the first college nationally to be judged as Outstanding by Ofsted under the new inspection framework and was the first in over five years to retain its Outstanding status. The College holds a range of quality awards recognising high standards and good practice. These include matrix accreditation for information, advice and guidance and both Investor in Careers and Investor in People status.

It was the Investor in Diversity South West College of the Year 2016 and gained the Association of Colleges Beacon Award for Leadership and Governance where it was praised for its delivery of exceptional learning and teaching standards. In the Department for Education 2016 Performance Tables the College exceeded the national average on every one of the eleven key measures for attainment and progress.



The Future

Progression

Perhaps the most important outcome of any programme of study is the extent to which it enables learners to move forward in their lives in the way that they had hoped. Not only have our students' academic successes been outstanding, personal aims and aspirations have also been achieved. At the end of the academic year 2015/16 there were 2747 students who progressed either into Higher Education, employment or who were continuing in Further Education in a new programme of study. 94% of those continuing in Further Education returned to Truro and Penwith College.

1349 students entered Higher Education with 89% progressing onto their first choice of university. 301 students progressed to Russell Group universities with 11 accepting places at Oxford or Cambridge. Of those students studying a Level 3 Extended Diploma vocational course 505 progressed on to university level courses. 137 students progressed to Higher Education provision within Truro and Penwith College.

The most popular Higher Education institutions accessed were Plymouth University and Truro and Penwith College. A high percentage of students remained in the South West studying a range of disciplines. Plymouth University (130), Truro and Penwith College (137), Bristol University of the West of England (101), University of Exeter (80), Falmouth University (101), Cardiff (56) and Marjon (25).

Further afield, students can be found in Bournemouth, Bath, Aberdeen, Dundee, Birmingham, London and Manchester. 19 students secured places to study Medicine and another two for Dentistry.

The range of subjects being studied reflects the breadth of courses on offer at university level. Some of the more unusual subjects which our former students are currently reading include Tournament Golf, Urban Practice, Arabic, Astrophysics & Cosmology, Egyptology, Performance Sportswear Design, Medical Neuroscience, Aviation Engineering with Pilot Studies and Chinese Linguistics. The most popular employment sectors entered were hospitality, catering, retail, childcare and health and social care. Whether our students are in employment, training, on a gap year or at university, we wish them every success for the future.

Looking Ahead

The College had another outstandingly successful year. We retain a very clear sense of purpose and we are already planning new initiatives and programmes for the coming year. Changes in government policies will provide new challenges and new opportunities. The College has the strength to move forward to another period of outstanding success.



In 2015/16 the tradition of very high levels of achievement by our students at Truro and Penwith College was again upheld.

Our Students

In the Department for Education Attainment Tables, published in January 2017, on all the measures relating to Academic courses (A Level and IB Diploma) and Level 3 vocational courses, the College performance was significantly above both the Cornwall and national averages.

The tables indicate the outstanding progress made by A Level and other academic students at the College.

Students achieved significantly higher grades than those predicted by their GCSE results. Confirmed in the college's value added score of +0.28 of a grade, which was the highest achieved by any FE or tertiary college in the country and in the top 5% of all institutions nationally.

On the 'points per entry' measure for Academic provision the College's score of 34.32 was nearly four points above the national average for state funded providers and was the second highest achieved of any FE or tertiary college in the country.

For Applied General (vocational) provision, the College's score of 38.26 was also nearly 4 points above the national average for state funded providers and the fourth highest achieved by a FE or tertiary college.

The College was ranked top of the Sunday Times list of state providers of the IB Diploma and the top non-selective provider based on 2016 achievements. The success rate and progression to employment for Apprentices, with nearly 400 completing programmes last year, remains strong.

In Higher Education over 400 students gained qualifications with a record number of students achieving First Class full Honours Degrees. Student responses on the National Student Survey regarding the quality of the HE provision were well above national averages.

All of these indicators confirmed that the College's performance is well above both national and local averages. However as well as successfully achieving their qualifications, our students tell us that they enjoy being at the College.

Our Students

Students who completed courses during 2015/16 have maintained excellent levels of achievement for which the College has a national reputation.

A Level Courses

Truro and Penwith College has once again had outstanding A Level results success. The College has a reputation for being one of the highest achieving in the sector. With an increase of 12% on last year's A Level numbers, the biggest ever student cohort proved no exception as the College has achieved a 99% pass rate overall at A Level, which is 1% above the national rate.

A record equalling percentage of higher grades A*-C were awarded this year, putting the College at 9% above the national average. 87% of the Truro and Penwith students passed with a grade A-C compared to the national average on this measure of 78%. In terms of value added performance at A Level, the College was rated as 'Outstanding' on the ALPS ranking and the DfE Performance Tables placed it as the highest performing FE or tertiary college nationally and in the top 5% of all A Level providers.

- 100% pass rate in 39 subjects
- 225 A* grades achieved
- 119 students achieved 3 or more grade As or A*s
- Demonstrating the popularity of STEM (Science Technology, Engineering and Maths) A Level subjects at the College, Biology registered 128 successful students, with 122 in Chemistry, 113 in Physics and 203 in Mathematics



01 Anoushka Kumar from Truro studies Biology, Mathematics, Further Mathematics and History A Levels, the Academic and Enterprise Academies. Anoushka is previously from Truro School.

"I chose Truro College because I liked the independence and it seemed a good step before uni. I'm finding my subjects both interesting and challenging, and the teaching staff have been really supportive and helpful."



02 Daniel Reilly from Carbis Bay studies Economics, Law, Mathematics and Further Mathematics A Levels and the Academic Academy. Daniel is previously from St Ives School.

"The College feels like a warm and welcoming place, all the lecturers really want you to reach your greatest potential. It's great getting to meet new people, learning about society in a way that makes me feel more prepared for the future. I really think this is the best place for me right now and I can't imagine achieving or doing the same things anywhere else."



03 Owen Winter from Wadebridge studies History, Mathematics, Further Mathematics and Politics A Levels. Owen is previously from Wadebridge School.

“The College is a step up and a big change. I really enjoy the freedom you have here and the greater range of courses and Academies. I'd advise future students to have a look at courses you haven't tried before and ask questions at open events.”

04 Abbie Hewitt from Truro studies Biology, Chemistry, Mathematics and German A Levels, the Elite and Medics' Academies. Abbie is previously from Penair School.

“I chose Truro College because it has a great reputation, standard of teaching and has a wide range of courses. I love the variety of activities you can get involved in. I'd advise new students to take all the opportunities available.”



Vocational Courses

The College enters students for assessment in a wide range of courses at different levels and again results in 2016 were excellent. Nearly 900 Truro and Penwith College students were successful in their Level 3 Extended Diploma. Over half the students on BTEC courses gained three Distinction or Distinction* grades, equivalent of three grade A's at A Level, compared to just over 1 in 3 nationally. With 200 achieving triple Distinction*. On other Level 3 programmes, such as University of Arts for London Art and media courses, CACHE Childcare, and on BTEC Level 2 vocational programmes high grade achievement was also above national averages.

The progress made by students, as measured by the difference between what a student should have achieved based on their GCSEs and what they did achieve, was again well above both the local and national averages.

Success rates on NVQs, VRQs or professional vocational qualifications in areas such as in Accountancy, Beauty Therapy, Catering, Construction, Hairdressing and Light Vehicle Maintenance were high with around 450 16-18 year old students and 200 19+ students gaining these qualifications. Many students have successfully progressed onto higher level study or into higher education or employment.



05 Alex Miles from Penzance studies the Public Services Level 3 Extended Diploma.

“When I moved to the area I was very impressed with the modern College, excellent facilities and it had great reviews. I've learned many new skills and met some great people.”



06 Georgia Wade from Porthleven studies the Beauty Therapy Level 2 Diploma. Georgia is previously from Helston Community College.

“I followed in my mum's footsteps as she came to Penwith to study Beauty and loved it. Being taught at College is so much more of an adult environment. I really respect my tutors. They are very knowledgeable, friendly and helpful. I am looking forward to coming back next year to continue my Level 3.”



07 Murray Brown from Falmouth studies the Business Level 3 Extended Diploma. Murray is previously from Hayle Community School.

“Truro College has a fantastic reputation and my sister had a brilliant time here. I'm really enjoying the College because we are treated like adults. I also have dyslexia and I have received fantastic support from my learning mentor. I'd advise future students to apply and pursue your passion.”

Vocational Skills & Foundation Studies

The College welcomes students with no prior qualifications and those with additional learning and support needs.

Students can access a wide range of externally accredited and College certificated courses through programmes that are developed to meet individual needs - whether it be accessing mainstream education, gaining employment/sheltered employment or developing independent living skills.

A redesigned suite of courses, collectively known as Personal and Professional Development, address the demand from learners wishing to eventually progress onto an Apprenticeship, full time employment or further learning. The courses focus on developing skills required for the working environment and improving learners' confidence and communication skills.

They include a balanced emphasis on qualifications, personal development and work place learning. The programme is individually designed with meaningful work experience aligned against career intention and qualifications across the ability range. DfE representatives have shown interest for its synergy with the post 16 skills plan and over 150 students will have completed the course over the College year.

01 Finley Nicholls from Camborne studies Access Inclusive Learning. Finley was previously from Pencalenick School in Truro.

"My favourite lessons are probably Photography and Games Design. Truro College is the best college in Cornwall because all the staff are very friendly and I really enjoy lunchtimes meeting with my friends. It is a very nice environment. In the future, I would like to work in broadcasting on the radio."



IB Diploma

This year's IB Diploma (International Baccalaureate) students at Truro College have matched the very high standards of previous years. The average points score achieved by candidates was 36 (this score is equivalent on the UCAS tariff to three and a half grade A's at A Level) the highest achieved by any state provider in the country. 25% of the cohort gained over 40 points, putting them in the top 4% of IB students worldwide. Most good universities make offers in the 32-36 point range, so this has been a fantastic achievement.

02 Martha Gillberg from Truro studies the IB Diploma. Martha is previously from Fagraback Skola in Sweden.

"I think the IB is good because it doesn't limit you. It's so broad and allows you to explore more sides. I'm academic but also love arts and politics, so it is perfect for me because I get to do a bit of everything. It is also great for university and prepares you a lot for the work and pushes people to do their best."

03 Billie Powell from St Austell studies the IB Diploma. Billie is previously from Penrice Academy.

"I picked the IB Diploma because I wanted to do a variety of subjects, and the IB is perfect when you don't know exactly what you want to get into after college. It's really great because you make such a close group of friends who you see every day, and you can support each other. It can be challenging, but you get into a routine as soon as you start and really start to enjoy it."



Our Students

Young College

The College remains committed to the successful provision for 14-16 year olds on a day release scheme.

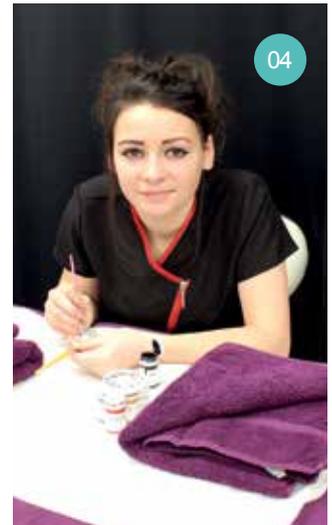
The Young College offering across both Truro and Penwith sites has over 100 students engaged in a variety of provisions. Truro and Penwith College offers a wide range of provisions at Key Stage 4. Courses range from Entry Level to Level 2 Diplomas in vocational areas including: Beauty Therapy, Hairdressing, Construction (Multi-skills) and Motor Vehicle Engineering.

A presentation evening is held each June where representatives from partner schools, along with staff, students, parents and families come together to celebrate the young learners' achievement.

There are other opportunities for young people to access College provision. These are set up in conjunction with mainstream partner schools and Short Stay Schools ensuring all young learners have access to appropriate courses.

04 Kayshlin Eddy from Truro (Penair School) - Hair & Beauty

"I am enjoying the course because it's relaxing and you learn a lot more about people and the environment around the subject. Also, making people feel good about themselves after their treatments is a good thing too. It's a lovely course to do and I enjoy it very much."



Part-time Courses

In 2015/16 Truro and Penwith College had approximately 7,500 part time students studying a wide range of daytime and evening courses designed to inspire our adult learners. The Part-time Courses provision includes an extensive range of courses at all levels. We encourage students to achieve their aims either through gaining a qualification, learning a new skill, continuing a hobby or following an interest while meeting new friends. Courses are offered at a variety of locations including village halls and local schools as well as the Main College Campuses.



05 Rosie Rotheram has been a part time student with the College studying the Level 2 YMCA Gym Instructors qualification and represented the College in the World Skills Fitness Trainer Competition. Rosie is continuing her studies with the College by completing additional fitness workshops in Kettlebells and suspension training.

"The training I received through my Level 2 Gym Instructors course with Truro College has been fantastic. It gave me the opportunity to represent the College in the World Skills Trainer Competition where I won the Silver Medal. It has been a wonderful opportunity for me. I was so pleased to achieve the highest score in my category at my regional heat. I had worked really hard and had the continuing support from the College tutors throughout."

"Within 8 months I have gone from not really knowing what I was doing with my life and I had no career prospects, to being qualified in a specific job, winning competitions in my field and being offered jobs. And it's all thanks to Truro College and the opportunities they've given me."

Our Students

Higher Education

Truro and Penwith College currently offer over 40 full time university courses from Level 4 to Honours Degree Level and a range of teacher training courses.

In 2016 121 students graduated with full honours, including 32 awards for First Class Degree Honours, 293 with a Foundation Degree or an HND and 16 students graduated with a teaching qualification in Education and Training. From September 2015 the majority of Foundation Degrees and HNDs at the College have a local progression route through to a full Honours Degree which is a great achievement and wonderful opportunity for students to complete their HE journey in Cornwall.

In March 2016 the College's HE provision was inspected by QAA where the quality of teaching and learning and the quality assurance processes are measured against the UK Quality Code for Higher Education. All expectations in the Quality Code were successfully met. Higher Education at the College continues to provide excellent opportunities for students to find professional jobs in the local area.



01 Diane Forrester
Postgraduate Certificate in Education

"I originally wanted to work as a primary school teacher. After commencing my degree, I quickly decided to change my career direction to teaching 16 plus and had the best mentor who quickly realised my needs and met them."

"I had chosen Truro College because of its locality and reputation and, as I have three children, travel would have been very difficult for me. I've had so many highlights - I was awarded the Bianca Trew cup for the most creative approach to teaching and learning, and I have received Principal's Commendations every year that I have studied. Receiving a first-class honours degree and completing my PGCE were all highlights."



03 Rosie Williams
FdSc Law

"I always knew I wanted to study law, but I also wanted to stay close to home and FdSc Law with Business at Truro College allowed me to do that. During job interviews, the interviewers often commented on how it was "fresh" and "nice" to see someone with knowledge and experience in other areas than just pure law."

"The lecturers on the course were incredibly supportive and always there to offer advice and guidance whenever needed, even after I'd left and gone on to Plymouth University. I would recommend the course to anyone interested in law and living in Cornwall. I wouldn't be where I am today if I hadn't studied it."



03 Sam Harwood,
HND Media Moving Image

"I had heard great things about studying at Truro College from friends who had previously studied there. I love the different equipment that we have access to, which is always accessible for us to use as we please. I also love how our lecturers are always there, willing to help us out and push us forward with our work."

"Whilst on the course I have had an opportunity to travel to Scotland on a film project, making a documentary about a surf tour. This video was then commended and posted on Facebook by Carve - one of Britain's biggest surf magazines. I would like to work in media, specifically with film or design, and this course is helping me develop my skills and push me towards a career in that industry."

Cornwall SCITT

Truro and Penwith College works in partnership with 24 secondary schools and colleges to combine as Cornwall School Centred Initial Teacher Training (SCITT). The College holds governance responsibility for the course and hosts the professional studies PGCE programme.

The Cornwall SCITT course leads to Qualified Teacher Status (QTS) for teaching at secondary level. Successful trainees also gain either a Postgraduate Certificate in Education (60 credits at Masters-level) or the Professional Certificate in Education (NQF Level 6), both validated by the University of Cumbria.

87% of the 2015/16 cohort were successful in gaining employment in schools by the end of the training year.

Cornwall SCITT was awarded 'Outstanding ITT Provider' status by Ofsted in 2016, sustaining its national reputation for excellence. The SCITT programme is now in its 17th year and provides a one-year, full-time secondary teacher training programme in 11 specialist subject areas: Computer Science; Design and Technology; English; Geography; History; Mathematics; Media Studies; Modern Languages; Music; PE and the Sciences.

This successful partnership also underpins the School Direct model of Initial Teacher Training for which the College is the lead body on behalf of the Cornwall Teaching School. Cornwall SCITT is the Accredited Provider for the secondary route to School Direct which has enabled further growth in opportunities to teach in the county, including a new part-time salaried option for Maths, Physics & MFL graduates.

04 Claire Brown from Dorset now lives in Hayle and studies the SCITT Programme.

"After leaving university, I worked as a careers adviser and youth worker before teaching English as a foreign language abroad and with adult offenders in custody in the UK. I enjoyed teaching but missed working with young people and was also keen to work in an area with greater career development."

"I contacted Cornwall SCITT and was impressed by the high level of professionalism and support involved in the interview process. I moved from Dorset to Hayle to begin training, which has been a very positive experience."



"I particularly like being based in school from the beginning with the support from the SCITT tutors and school staff. Cornwall SCITT have offered comprehensive training which covers all aspects of teaching, and I feel I am well placed to start a career in secondary school teaching."



Access to Higher Education

Access courses provide mature students with a one year route leading towards a range of related Higher Education courses.

The College offers many courses covering Nursing and Human Sciences, Health and Social Care, Humanities, Teaching & Law, Psychology and Science. There were 157 successful learners on these programmes this year. Given that many of these have family commitments in Cornwall, they have taken the opportunity offered by the growth of HE provision in the county to progress into Higher Education locally.

05 Chantel Richards from Penzance is studying Access to HE Science at Truro College.

"As a younger student I had a negative experience of Further Education and was left wondering how I would ever progress to university. After speaking to the Programme Team Leader of Science I was advised that, because of my age and my interest in progressing to a Science-based degree, that the Access course would be the most appropriate route.

"The course is well structured and there are plenty of resources available to help complete the assignments. As a wheelchair user I was really impressed with the level of support I received, particularly during laboratory sessions where I was enabled to take part in all practical elements of the course. After completing my UCAS application, where I applied to study a degree in Human Nutrition, I am extremely excited to have received three conditional offers. I have accepted a place at Bath Spa University and cannot wait to start the next chapter of my life."



Truro & Penwith College Business

Truro and Penwith College Business works in partnership with local businesses to provide training solutions to help organisations develop and grow. 2016/17 saw the development of many new business partnerships, the launch of several new Apprenticeship programmes and the start of new European funded projects including the business start-up Spark programme, the Higher Level Skills project and the Cornwall Skills Programme.

Truro and Penwith College Business is working with over 5500 organisations big and small in Cornwall and the Isles of Scilly to provide training, professional qualifications and Apprenticeships in a wide range of areas including management, accountancy, marketing, health and social care, construction, motor vehicle, engineering, hair dressing, IT and hospitality. Truro and Penwith College Business also runs the Haven House Conference and Training Centre based in the middle of Truro, with 12 training rooms including IT suites and a self-contained conference facility.

The Business Team work alongside local organisations to understand the training needs and skills gaps they have as well as providing support for change management and growth. Training packages are then developed and delivered where and when suits the needs of the business. This may include bespoke training which is developed specifically for that business or it may involve the recruitment of Apprentices.

Partnerships are well developed locally with the LEP, Cornwall Chamber of Commerce (where the College is a council member), with the new Growth Hub and with a broad range of customers. Partnerships are also in place with the CUC (Combined Universities in Cornwall) as well as the Learning Partnership and Serco to deliver a range of collaborative projects. The most recent of these is the Cornwall Skills Programme where a range of funded (ESF/SFA) qualifications and bespoke training is available to local businesses, particularly those with under 250 employees.

Activities with key partners within the year included: a bespoke management and leadership programme with the Cornwall Manufacturers' Group, leading to an Institute of Leadership and Management (ILM) qualification; an ESOL programme delivered at Crantock Bakery for staff for whom English was a second language; and an IT skills programme was delivered for a wide range of staff at Cornwall Hospice Care. Other companies the College worked with ranged from Camborne Taxis to Tregolls Manor Care Home and from Coastline Housing to Cornwall Council.

2016 also saw the second Cornwall Apprenticeship Awards hosted by Truro and Penwith College. Apprentices from the College won 8 awards as well as the College working in partnership with both the companies who won the Employer of the Year categories - Tregothnan Estate and Cormac. The Apprentice of the Year, Emma Ferguson from Harrowbarrow and Metherall Pre-school was one of the successful students from Truro and Penwith College.

What we do

Awarded the Training Quality Standard, the quality mark of excellence in the provision of training and development of solutions for employers, Truro and Penwith College Business delivers high quality solutions that make a real difference to business.



Professional & Mandatory Qualifications: A wide range of courses for specialised business sectors. From accountancy, HR and marketing to health and safety and manual handling.

Management & Leadership Training: A wide range of programmes from supervisor to board level including professional qualifications, 1:1 coaching, bespoke training and management development programmes.

Business Skills Seminars: One day business boosting workshops carefully crafted by business leaders considering specific business needs, offering transferable skills that can be taken away and put to immediate use.

Coaching & Mentoring: Training and development opportunities for businesses to train professional and qualified coaches and mentors.

Bespoke Training: Programmes tailored to specific business needs and delivered at a time and place to suit the business.

Apprenticeships: Apprenticeship programmes for anyone 16 or over to suit any industry. They are suitable for employing new Apprentices or for training existing members of staff.

Consultancy: Designed and potentially funded training programmes to maximise business potential, as well as carrying out consultancy projects bringing expertise into the business in particular areas.

Networking: We host a number of business networking events throughout the year that are open to all businesses in Cornwall. This is known as the Cornwall Business Club.

01 Emma Ferguson Cornwall's 2016 Apprentice of the Year

Moving from a volunteer, to managing and running an entire pre-school within less than a term may sound impossible, but that's exactly what was achieved by Cornwall's 2016 Apprentice of the Year, 36-year-old Emma Ferguson from Harrowbarrow and Metherell Pre-School in Callington. Juggling her own young family, while arranging her own wedding, Emma rose to the challenge of planning and preparing all activities, such as day trips and the daily running of the pre-school.



Under Emma's leadership 2016 saw a significant increase in numbers attending the pre-school. Not only has Emma inspired staff with her relentless determination, but her impact has been rewarding for the children at the pre-school as well.

Ross Dyter, Chairman of Harrowbarrow and Metherell Pre-School said: "At a time when numbers usually drop significantly, we have more children on the books than we have had for many years."

02 Cornwall Hospice Care

Truro and Penwith College are proud to be in partnership with Cornwall Hospice Care, a Cornish charity offering hospice care to patients and their families. One of the business's priorities is working with the community to generate funds that support the charity and all of those involved.

With high-quality staff performance being a top focus, 59 members of the Management and Retail teams at Cornwall Hospice Care took part in an IT programme to develop their skills. One of Truro and Penwith's IT tutors worked with the Cornwall Hospice Care technical team to ensure software compatibility as well as improving productivity when using Word and Excel. Training was delivered at Cornwall Hospice Care and the Haven House multimedia training suites.

Prior to this, Cornwall Hospice Care worked with the Business Team to build a training package that met their specific needs. This included support around leadership and management as well as visual representation and merchandising.

Tamsin Thomas, Head of PR and Fundraising at Cornwall Hospice Care said: "There was no training before this and now not only do we have training, but it suits our business needs. Our journey with the College has been transformational, we've outlined our requirements and the College has met and embraced them in designing our training package."



03 Cornwall Manufacturers Group

Truro and Penwith College has worked with the Cornwall Manufacturers Group to develop a range of training courses tailored to the needs of Cornwall's engineering industry. This includes a new Engineering Apprenticeship and bespoke management training for sector leaders of the future.

Ken Martin, Secretary of Cornwall Manufacturers Group said "We have worked closely with Truro and Penwith College to develop a number of bespoke courses for Cornwall Manufacturers' Group members which meet the criteria of the Local Respond Fund programme. The first of these is now being delivered and we look forward to continuing collaboration to mutual benefit."

Truro and Penwith College continues to develop high quality training and facilities to boost the engineering and manufacturing sector throughout Cornwall.

04 Sam's Cornwall

Working with Truro and Penwith College, family run business Sam's Cornwall were keen to invest in local staff across their five restaurants, growing their reputation and in turn, their business. A training programme was designed to enable staff to progress and climb the career ladder. The programme included four potential restaurant managers who were already exceptional at their jobs at Sam's, wanting to reach their goal quicker. The training was about building their confidence with the Leadership Award (ILM Level 2) while also developing social media skills.



"Since the course, we have been able to reach more customers using less time on social media. By understanding the analytics of social media I was able to tailor our posts to specific demographics."

"It has influenced our proposed marketing strategies and forward planning of events. This has increased the awareness of the brand and the promotion of the individual Sam's restaurants," says Emma Sixton, Managing Director at Sam's.



Contact

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David Walrond Truro and Penwith College Principal

If you require this document in any other format please contact Truro and Penwith College on 01872 267000.

Truro and Penwith College Governors who served on the Corporation during the year ending 31 July 2016

- Mrs K Ashworth** LLB (Hons) : Director, The Nare Hotel
- Mrs L Batchelor** LLB (Hons) : Retired Lecturer
- Miss S Bray** : Student Governor (Penzance)
- Professor D Bristow** PhD FHEA FAcadMED : Head of Peninsula School of Medicine
- Mr R Crossland** : Former Drug and Alcohol Action Team Manager
- Mr W Elliott** : Undergraduate (Falmouth University)
- Miss G Harding** : Student Governor (Truro)
- Mr S Jose** : Staff Governor
- Dr J Lander** BA (Hons) PhD (Open University), FCIB : Company Chairman
- Mr P Reed** MA (Oxon), FCA : Robinson Reed Layton, Chartered Accountants
- Ms S Sanderson** : Conference and Events Logistics Consultant
- Dr E Sheridan** BSc (Hons) PhD (London), JP : Former BT Regional Director
- Ms D Skinnard** : Assistant Editor, BBC Radio Cornwall
- Mr D Walrond** MA, MBA, PGCE : Principal, Truro and Penwith College
- Mr K Wilson** BA, MSc : Retired Assistant Director of Education
- Mrs E Winser** MBE, MA (Cantab), DL : Company Director
- Mrs J Woodhouse** BSc (Hons) : Headteacher of St Ives School

Mission Statement

The purpose of the College is to provide the best possible learning experience, leading to the highest possible level of achievement by our students.